

## Faculty Senate Statement on Domestic Partner Benefits

We, the Faculty Senate, request that President DiCroce do whatever is legally in her power to provide domestic partner benefits to TCC faculty. We recommend lobbying for changes in the current Virginia laws regarding such benefits and collaborating with the University of Virginia in their efforts to secure domestic partner benefits for their employees and graduate students. We also suggest looking into the legality of TCC or the VCCS paying for the domestic partner benefits that the state does not offer currently, and, if it is legal to do so, we request that President DiCroce do everything possible to provide those benefits. Finally, while we are advocating for our faculty, we believe these benefits should be extended to all full-time employees.