

Portsmouth Faculty Senate (PFS) Minutes

Date & Time: Friday, April 26, 2019, 12:00 PM

Senate Location: Portsmouth Campus, Batten Center (B204)

In attendance: Siabhon Harris, Tiffanye Sledge, Geraldine Wright, Katina Harris-Carter, Katrina Dash, Lorenz Drake, Harlan Krepcik, Joseph Grimsley, Maria Annette Day, Ted Tyler

- Leading Call to Order Meeting called to order at 12:09 PM
- II. Chair Report- Motion at CWFS to increase pay raise by 2% to make it equitable with staff raise. Motion at CWFS to ensure faculty are able to see the result of the pay equity study being completed by VCCS.

III. New Business

- **A.** Approval of PFS minutes, Updates to Roster
- **B.** Guest Speaker Dr. Michelle Woodhouse
 - Discussion about Faculty Advising Model Training at Learning Institute on May 14th. "Super
 Users" will be offering on-campus training and development in the fall. Concerns that faculty do not
 know how to use Navigate and have not been included in the development of the advising model or
 faculty expectations. Faculty should find out what they are advising in the advising handbook at Learning
 Institute.
 - 2. August 16th Faculty Development One day, on our own campus, no college wide convocation and not a traditional campus convocation. It is still undecided if it will be a Pathway meeting or a campus division meeting. Try to focus on what Pathways will actually look like.
 - 3. Could representatives from companies like Canvas, EAB, etc. come in to do workshops. This is difficult because the contracts are VCCS contracts so TCC can't directly contact companies. Or is it possible to compensate faculty with release time to become trainers or "super users" that can help colleagues with Canvas and other technologies.
 - 4. Enrollment is still down for summer and fall. The budget situation is still dire and we need to find new ways to attract students because the incentives for them to come here are not strong enough. We need aggressive strategies for recruitment and retention. One tool is to recruit students that may have failed in previous years that have been out long enough to have credits forgiven. Maybe it would be possible for Hampton Roads Show or newspapers to showcase new technologies like the new Anatomage table in A&P. We need a day for high school students and community members to come see the campus with time to actually interact with faculty. Current open houses and high school days are timed so there hasn't been enough interaction. Could be tailored based on program to allow additional interaction.
 - 5. Questions about Pathways Faculty would like to know more about what worked and what didn't work in Wave 1. SDV courses based on Pathways would help to prepare students for the courses

they will take in their Pathway, and it may help retention. Dr. Agbakbe will be on the Portsmouth campus as a discipline dean and be the most stable point of contact for student problems.

- **C.** Advisory Council Update
- **D.** 2019-2020 New senators; Officer Elections (campus and college-wide)
 - 1. 1 nominee for secretary, Katrina Dash. 1 nominee for vice chair, Tom Siegmund.
 - 2. No nominations for Faculty Senate chair. Currently there is no chair.
- **E.** Reassign Time Meeting Update draft of program reassigned time shown by Siabhon. Not all changes seem equitable and there is concern about how it has been divided. The metrics used to determine how much each program received are available.
- **F.** Campus motions
- IV. Old Business
- V. Other items Faculty discussion
 Next CWFS meeting Thursday, May 2, 2019, 2:00 PM Virginia Beach campus, Location TBA (Meet and greet begins at 1:30pm)
- VI. Close