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**From:** Dr. Marcia Conston  
**Sent:** Friday, March 20, 2020 1:25 PM  
**To:** Dr. Marcia Conston  
**Subject:** Thank You to Faculty and Staff

Dear TCC Faculty and Staff

I write today to thank you. Your diligence and hard work are inspiring, and, though we are in difficult times now, I anticipate a bright and promising future for TCC.

Because of your efforts, we have kept TCC open and operating. While everyone deserves recognition for their hard work during the past two weeks, I offer particular thanks to a few of our colleagues.

Faculty have worked tirelessly and collaboratively to prepare their courses for remote delivery starting Monday. Please accept my sincere thanks for all you are doing to support our students. A special recognition is extended to John Morea, associate vice president for Distance Learning, and his staff, who are helping faculty and students prepare and adapt to remote instruction.

Information Technology Professor Gary Noah and the Computers for Student Success program are bridging the digital divide by ensuring more students have computers. Gary and his team of students and staff are making computers available during this critical time, which will be delivered to each campus for distribution.

The Student Services staffs continue to be phenomenal. A few current and prospective students still are visiting our campuses for personal assistance, and I anticipate an increase in online requests for help. Your patience and dedication are appreciated as we continue through this uncharted territory.

I have heard from many of you about teleworking. The updated policy and procedures are posted on the [HR Inside TCC site](#). Please review and speak with your supervisor regarding telework eligibility, and feel free to consult [Beth Lunde](#) for additional guidance on individual situations.

Finally, I acknowledge the housekeeping staff, which is working extra hard to keep our buildings clean, paying particular attention to touchpoints and public spaces. The staff worked tirelessly throughout last weekend. Be sure to thank them.

All VCCS spring commencements have been canceled. Our Commencement Committee will present recommendations for an alternative celebration, which we will communicate to you promptly.

As issues surrounding COVID-19 continue to change, we will keep you informed. Have a safe weekend.

Sincerely,

**Dr. Marcia Conston**  
President  
Tidewater Community College



