

Faculty Professional Development Committee AGENDA

February 4, 2020

Virginia Beach Campus Batten Center

2 pm

Attending: David Wright, Tom Geary, Katie DiSanto, Jenefer Snyder

Guest: Monica McFerrin

- I. Call to order. David called the meeting to order at 2:12 pm.
- II. Approval of Minutes from January 15, 2020. **No quorum.**
- III. Chair's report/PAPC Report.

Chair's mid-year report was submitted. Included reviving the Batten Fellowship, FDEP Prep, New Academy, and Learning Institute.

PAPC report: President Conston was not able to attend. Sarah DiCalogero shared ideas about "what to expect" in governance committees. PAPC has no charges. Tom gave a brief overview of each committee's report.

Need to put together a "Governance Guide" webinar. Can use some libguides. John Morea and Matt Blanchard could help put together Zoom webinar. Tom suggested members of faculty senate and committee chairs. This could solve some issues of college's communication problems. Tom suggested a clip from Corey or Dr. Conston about their expectations.

IV. Old Business

- a. Faculty Academy updates. 18 new faculty members. Most are scheduled classes on Friday (which is not supposed to happen). There's a huge lack of support from the college for faculty professional development. NFA has gone from Terry Jones to the Office of Faculty Professional Development and now kind of "floating." Jenefer echoed that there used to be an automatic flow of information and many roles have changed; not been filled. She said that we need to be investing in talent. She thinks that this committee can elevate awareness. Our committee needs to be at faculty senate. Funds have not been used appropriately from the Batten Foundation (via the TCC Educational Foundation) for New Faculty Academy (and FDEP Prep). Tom suggested we draft a letter to the president and VP about our FPD needs. John and David are meeting with Corey on Thursday at 2 pm.
- b. FDEP prep update. The Batten Foundation/TCC Education Foundation will not pay for this, but John will pay for it to continue from his budget each fall.
- c. Batten Fellow progress. Corey agreed with most of our recommendation; liked the idea of a 2 year option. No time to offer this year. Can start work in the fall for the 2021 fellow. Corey thought that the requirement to present/publish nationally. What do we want to "keep" and what do we want to "let go." Katie said she wants to keep the requirement for presenting at the Learning Institute or Professional Development Day. Jeanne echoes her sentiment. Tom thinks that the requirement to publish nationally is not reality. Jenefer posits, "what's the benefit to the college of someone getting funded?" Could we list opportunities for scholarly and creative domain such as publishing in a journal, presenting at a conference, publishing OER material...?"

Jenefer asked for clarification that the Batten fellow would go back to base salary during this time. David clarified yes. Tom suggests some form of accountability. It would be nice to have someone check in on the fellow. Even if they just attended a FPDC meeting every few months.

d. Workshop grants from the Faculty Senate Professional Development Committee

Tabled until after Learning Institute. FPD page is up again. Workshop Grant Criteria (attached)

e. Learning Institute/Faculty Development Day survey. Tabled.

f. Evaluation Kit. Tabled.

g. Diversity Training progress. Want to host but also offer regionally via digital. Jeanne suggested putting in for the workshop grant. But who would do it? Monica mentions that the VCCS website has quite a bit resources on this topic.

V. New Business/Items from the Floor

Review of Charges

a. Implement revival of Tidewater Community College Batten Fellow. The Fellow will be selected during a competitive process whereby applicants meet pre-defined criteria and submit a proposal that aligns with ongoing college-wide initiatives, and will affect significant teaching innovations and improve student performance.

b. Conduct Evaluation Kit survey response review recommending deployment, questions and participation mandates. Coordinate with Instruction Committee as necessary.

c. Align Faculty Professional Development Committee's mission and responsibilities with current College resources. Need to update mission/purpose.

d. Support and promote all Tidewater Community College professional development opportunities.

VI. Next Meeting March 3

2-4 pm

Location: Portsmouth Campus Batten Center

VII. Adjournment.