

TIDEWATER COMMUNITY COLLEGE

2006-07 EMPLOYER SURVEY



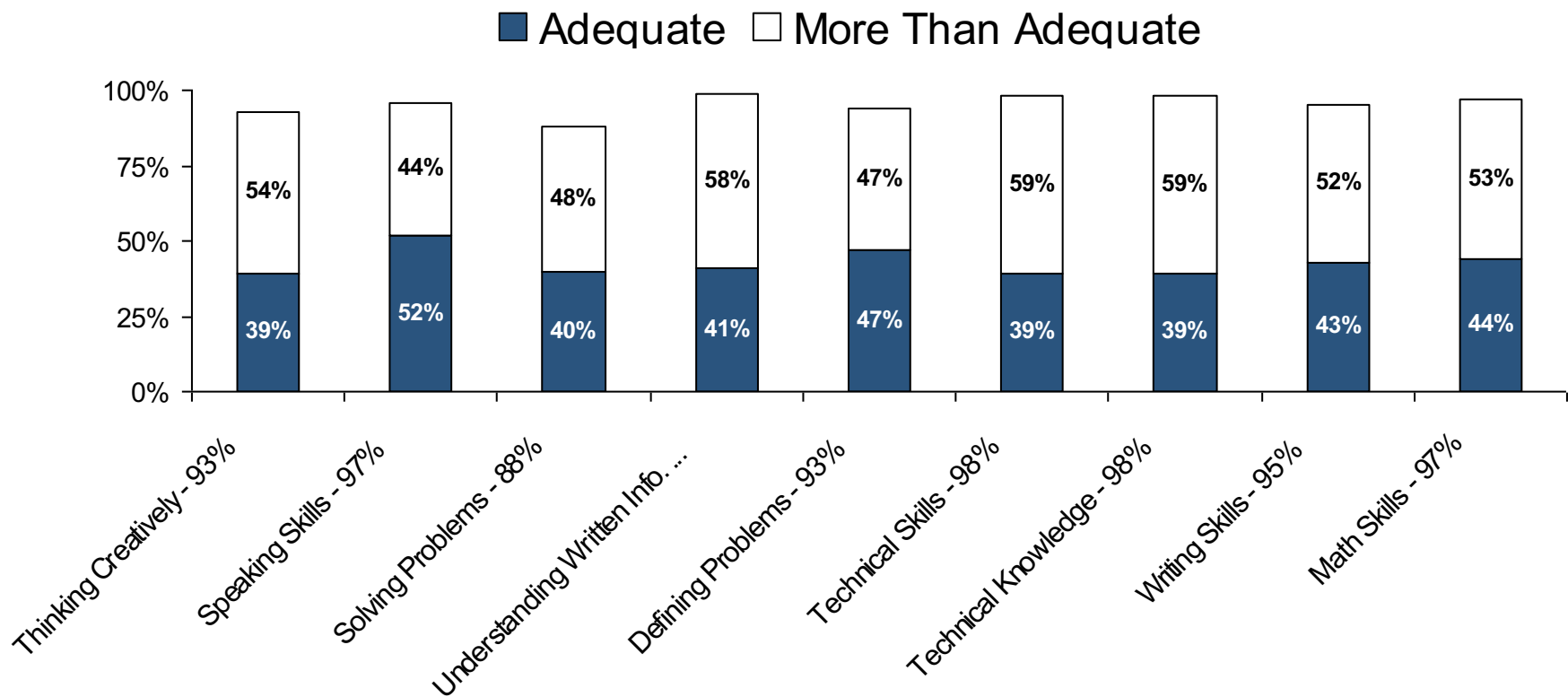
OFFICE OF INSTITUTIONAL EFFECTIVENESS

September 2008

Adequacy of TCC Training: Knowledge and Skills



How adequately did the employee's TCC training prepare him/her in the following areas?



Adequacy of TCC Training: Knowledge and Skills



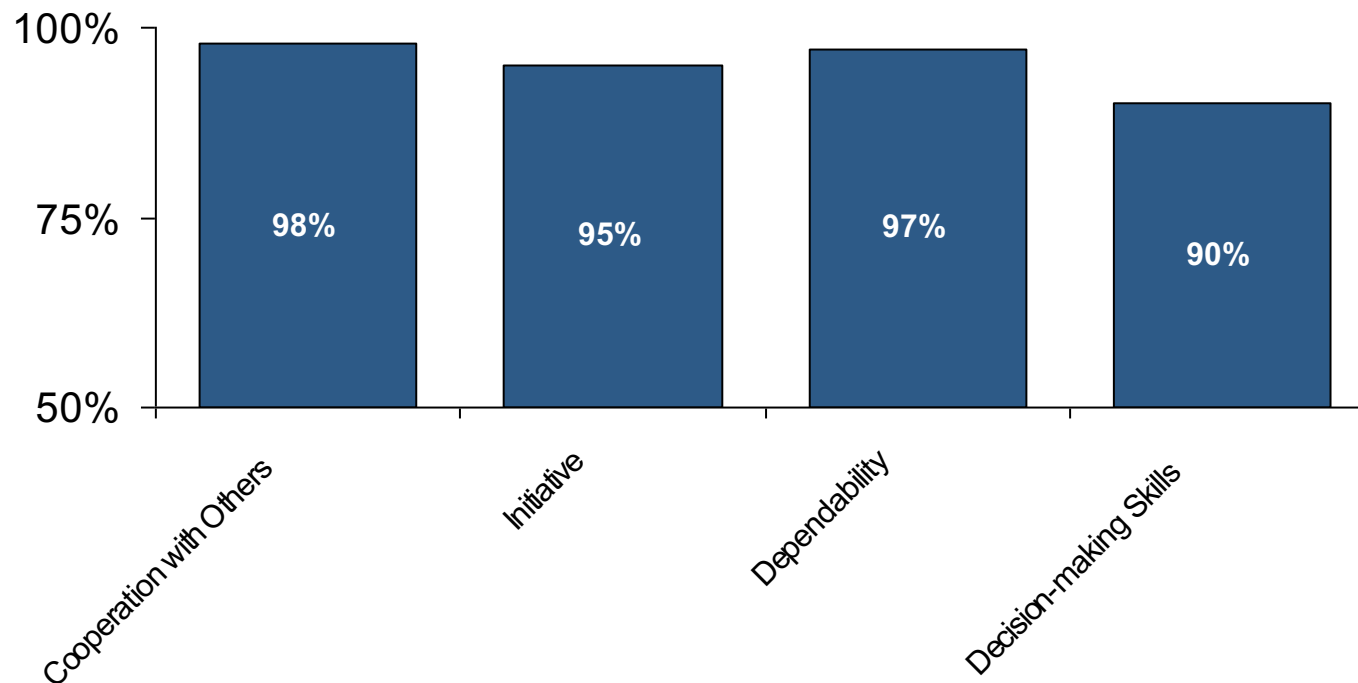
- Across the board, employers gave high ratings to all knowledge and skill categories. The technical areas, especially, received high ratings: Technical Skills and Technical Knowledge both were rated as “adequate” or “more than adequate” by 98% of respondents.
- Math skills have improved over the previous years. Historically, math skills have received some of the lowest ratings, but in spring 2007, 97% of respondents rated math skills as “adequate” or “more than adequate”.
- The only categories which were rated as “adequate” or “more than adequate” by less than 95% of the respondents were Thinking Creatively (93%) and Solving Problems (88%).

Ratings of Employee: Professional Behaviors



Please rate the employee on the following professional behaviors:

Professional Behaviors Rated "Adequate"



Ratings of Employee: Professional Behaviors

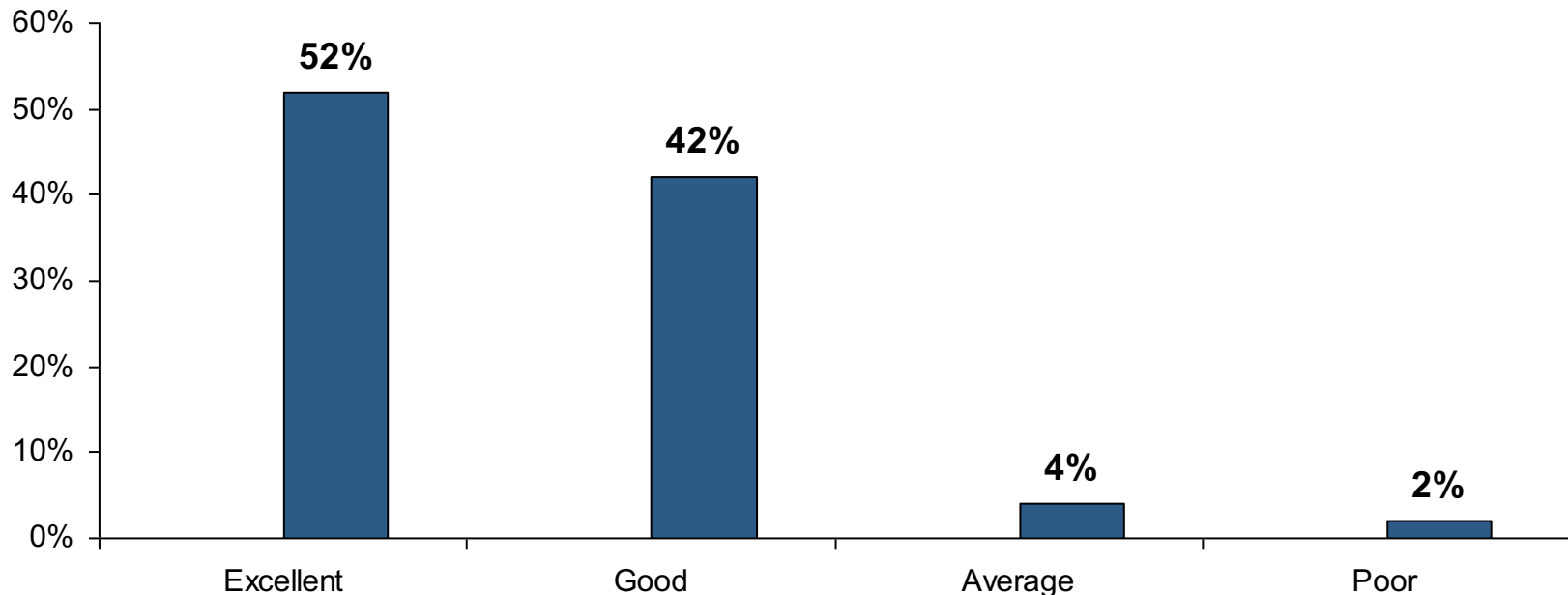


- At least 90% of all respondents rated all professional behaviors as “adequate.”
- The two behaviors which deal most with interpersonal relations— Cooperation with Others and Dependability— received the highest ratings.
- Decision-Making Skills, which has historically been rated somewhat lower than the others, received “needs improvement” ratings more often than the other behaviors.

Evaluation of TCC Education: Occupational/Technical Training



Overall, how would you rate TCC with respect to occupational/technical training?*

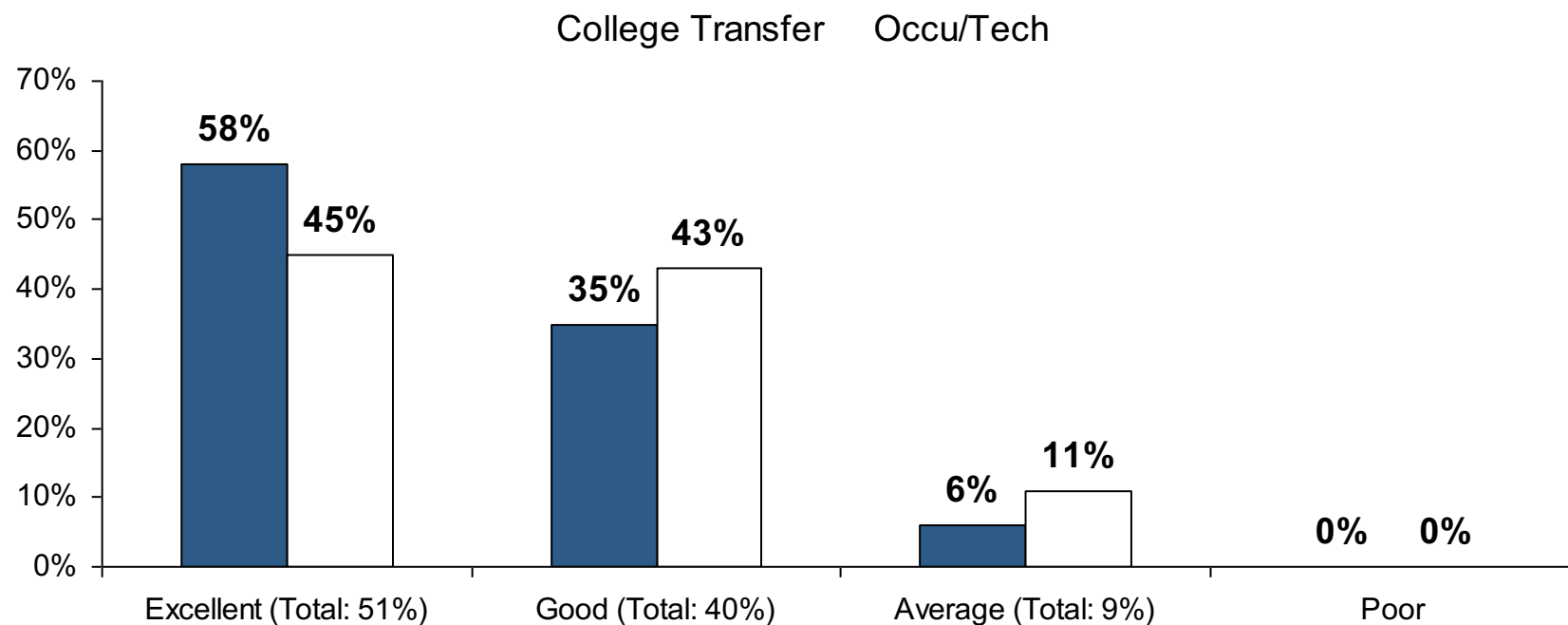


*Ratings from employers of graduates in occupational/technical programs only

Evaluation of TCC Education: General Education



Overall, how would you rate TCC with respect to providing general education?



Evaluation of TCC Education: Occupational/Technical Training and General Education

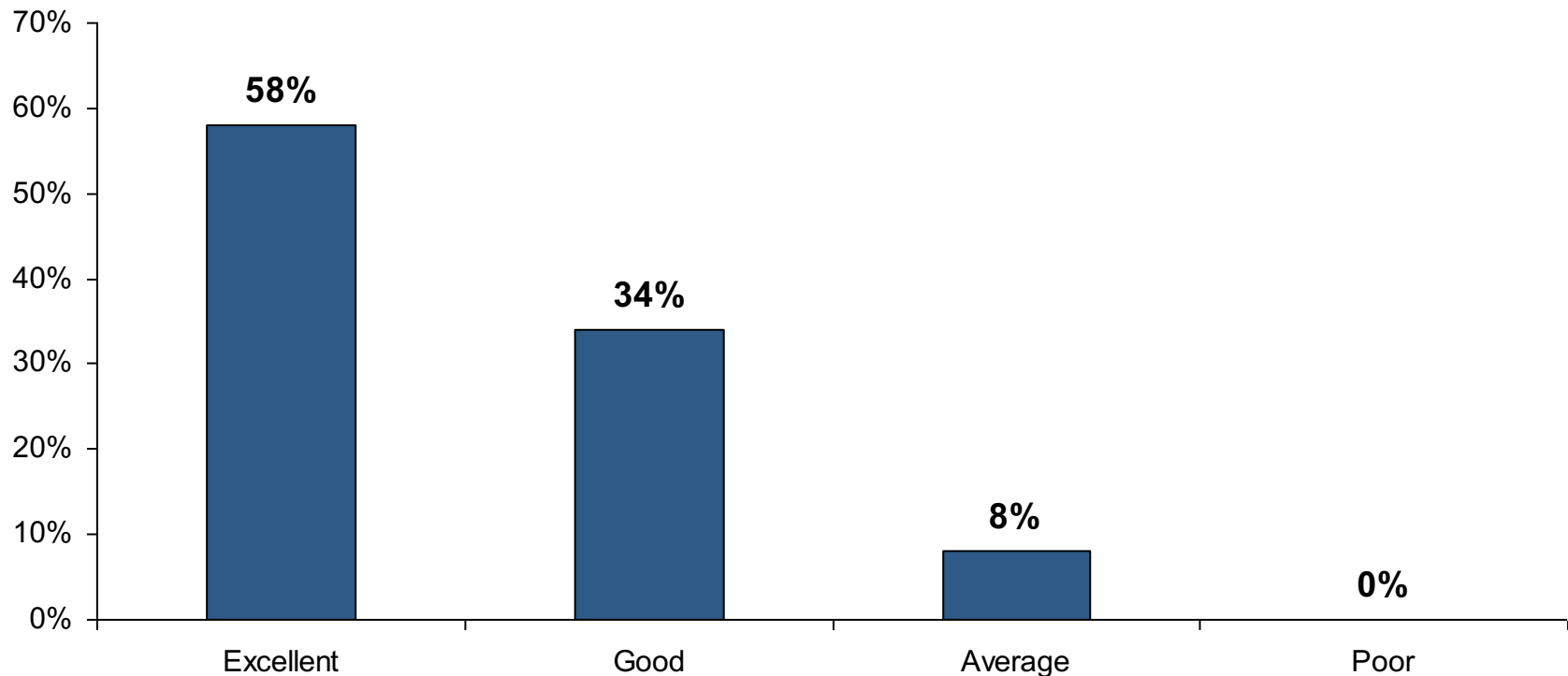


- Overall, TCC was rated as “excellent” or “good” by 94% of the respondents with respect to occupational/technical training and by 91% of the respondents with respect to general education.
- With respect to general education, employers of graduates from college transfer programs tended to provide higher ratings more often than employers of graduates from occupational/technical programs.

Overall Evaluation of Job Performance



In general, your overall rating of the employee's job performance is:



- An overwhelming majority of employers (97%) stated that they would hire another TCC graduate in the future, if possible.
- Only three employers reported that they would not hire another graduate from the same program. Of these, two explained that they preferred the employee to have a bachelor's degree.