

2004

Employer Survey Study

Office of Institutional Effectiveness
July 2006



TIDEWATER COMMUNITY COLLEGE
From here, go anywhere.

The 2004 Employer Survey Study may be found on the world wide web at
<http://www.tcc.edu/welcome/collegeadmin/OIE/reports/index.htm>

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TIDEWATER COMMUNITY COLLEGE
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2004 EMPLOYER SURVEY STUDY

EXECUTIVE SUMMARY

In spring 2005, the Office of Student Outcomes Assessment surveyed 284 employers of Tidewater Community College (TCC) graduates from the class of 2003-2004. Every two years the survey is conducted for purposes of program assessment and to gain knowledge of employers' perceptions of graduates' skills and professional behaviors, as well as to rate TCC's occupational/technical training and general education preparation. Highlights of the study are provided below.

- As in previous years, the perceptions expressed in this employer survey indicate strong approval of the quality education provided by TCC. This finding is supported by the 97% of responding employers that would employ TCC graduates in the future and the 95% that rated the overall job performance of TCC graduates as either excellent or good.
- Eighty-two percent (82%) rated overall occupational/technical training as excellent or good, while 80% rated general education training as excellent or good. These percentages marked declines from levels expressed in 1994 and 2002, except for the perception of general education which represented a 6% improvement from 1994.
- At least 88% of responding employers were satisfied with graduates' professional behaviors involving cooperation with others, initiative, dependability, and decision-making skills. Satisfaction ratings ranged from 88% to 97%.
- All nine areas of knowledge and skills were rated by at least 80% of respondents as adequate or more than adequate, with more than 90% being satisfied with graduates' understanding of written information, speaking skills, defining problems, and solving problems. Levels of satisfaction remained largely consistent with those expressed in 1994 and 2002.
- The two-year analysis of the knowledge and skills areas yielded increased favorability across four areas: technical job related knowledge, technical job skills, speaking skills, and mathematical skills. Ten-year differentials showed a substantial degree of improvement. Perceptions improved between 1994 and 2004 in writing skills, defining problems, speaking skills, solving problems, mathematical skills, understanding written information, and thinking creatively. Differences among the degree types were nominal.
- TCC is meeting the educational and training needs of Hampton Roads employers. As one respondent stated, "I think TCC is an excellent institution for employees as well as employers in our Hampton Roads Tidewater area. Keep up the outstanding work."

TABLE OF CONTENTS

Introduction.....	1
Survey Methodology.....	1
Population.....	1
Data Collection Process	1
Survey Instrument.....	1
Respondent Profile	2
Survey Results	2
Job Performance: Professional Behaviors.....	2
Job Performance: Overall Ratings of TCC Graduates.....	2
Adequacy of TCC Training: Knowledge and Skills	3
Adequacy of TCC Training: Occupational/Technical Training and General Education	5
Likelihood of Employing Future TCC Graduates	5
Suggestions for Improvement.....	5
Comparison of Employer Survey Data with Graduate Survey Data.....	6
Conclusion.....	6

APPENDICES

APPENDIX A: 2004-05 Employer Survey Instrument	9
APPENDIX B: Employer Comments to Open-Ended Questions.....	11
APPENDIX C: Listing of Employer Respondents by Curriculum.....	17
APPENDIX D: 2004 Employer Data by Curriculum.....	41

FIGURES

FIGURE 1. Employer Ratings of Knowledge and Skills (2004)	3
FIGURE 2. Evaluation of Knowledge and Skills by Degree Type (2004)	4
FIGURE 3. Employer and Graduate Rating Comparison of Knowledge and Skills (2004)	6

TABLES

TABLE 1. Ratings of Professional Behaviors (1994, 2002, 2004).....	2
TABLE 2. Employer Ratings of Knowledge and Skills (1994, 2002, 2004)	4

2004 EMPLOYER SURVEY STUDY

INTRODUCTION

The 2004 Employer Survey Study is a critical component of the college's commitment to quality enhancement and program assessment. In March 2005, the Office of Student Outcomes Assessment (SOA) conducted the thirteenth administration of the TCC Employer Survey since 1987. This study examines employers' self-reported information and perceptions on knowledge and skills, professional behaviors, and overall job performance of TCC graduates. Respondents also rated TCC occupational/technical training, general education preparation, and indicated their intentions of hiring other TCC graduates from the same program. Areas of strength and those needing improvement are identified in this study and incorporated into the college's assessment process. This study highlights some of the changing trends over the past ten years.

SURVEY METHODOLOGY

Population

The employer survey sample population was derived from the 2004 graduate survey respondents who self-reported being employed and consented to having their employers contacted. Readers should note that graduates' consent was necessary to ensure their right to privacy. Of the 807 graduate survey respondents, 663 noted being employed full-time, part-time, or by the military. A total of 284 graduates (43%) gave their permission for employer contact.

Data Collection Process

On March 4, 2005, a cover letter, survey, and postage-paid, pre-addressed envelope were mailed via United States postal services to each of the 284 employers identified by graduates. Approximately two weeks after the initial mailing, a second survey package containing another copy of the questionnaire, a letter of explanation, and a postage-paid envelope was mailed to all employers (N=200) who had failed to return a completed survey. Overall, 150 surveys were completed and returned, resulting in a 53% response rate.

Survey Instrument

The seven-item survey was designed to investigate a variety of aspects of the employer's perception of TCC and its graduates (see Appendix A). The survey focuses on the employer (position relative to the employee); perceptions of the employee (professional behaviors and overall job performance); adequacy of TCC training (occupational/technical and general education); inclinations to employ future TCC graduates; and general suggestions. A table summarizing

employers' suggestions for improvement in educational preparation is provided in Appendix B, and a listing of respondents by curriculum is provided in Appendix C. Unless otherwise noted, non-responses to survey questions were excluded from analyses, but employers who answered "not applicable" or "not observed" were included in the calculation of percentages.

Respondent Profile

The majority of respondents identified themselves as the supervisor of the TCC graduate (75%), while the remaining considered themselves either employers (19%) or some other form of working relationship (8%). Most graduates (61%) evaluated through the employer survey were students who received occupational/technical degrees or certificates. The survey was heavily weighted towards graduates of occupational/technical programs because, in part, a large percentage of occupational/technical graduates are more likely to enter the workforce after graduation. The gender distribution mirrored the 2004 graduate profile in that 70% of graduates evaluated by employers were female, and 78% were employed full time.

SURVEY RESULTS

Job Performance: Professional Behaviors

Employers were overwhelmingly satisfied with graduates' professional behaviors in terms of cooperation with others, initiative, dependability, and decision-making skills. Table 1 shows satisfactory ratings ranging from 88% to 97% for each area mentioned above. Similar to results of the 1994 and 2002 surveys, the area most often cited for "needs improvement" was decision-making skills (10%).

Professional Behavior	Adequate			Needs Improvement			Not Applicable or Not Observed		
	1994	2002	2004	1994	2002	2004	1994	2002	2004
Cooperation	93%	95%	97%	7%	5%	3%	0%	1%	1%
Initiative	93%	95%	94%	6%	4%	5%	1%	1%	1%
Dependability	96%	95%	97%	4%	4%	3%	0%	1%	0%
Decision-Making	87%	89%	88%	10%	9%	10%	3%	2%	2%

Table 1. Ratings of Professional Behaviors (1994, 2002, 2004)

Job Performance: Overall Ratings of TCC Graduates

Ninety-five percent (95%) of employers rated the overall job performance of TCC graduates as either excellent (59%) or good (36%). There was no difference in the ratings of graduates from college transfer versus occupational/technical degree programs.

Adequacy of TCC Training: Knowledge and Skills

Respondents were asked to express the degree to which TCC's training adequately prepared the employee across nine areas of knowledge and skill. Results from the 2004 survey are provided in Figure 1. All nine areas were rated by at least 80% of respondents as either adequate to more than adequate, with four areas perceived as adequate or more than adequate by at least 90%. Employers of the 2004 graduates indicated a high degree of preparation concerning understanding written information (95%), speaking skills (94%), defining problems (92%), and solving problems (91%).

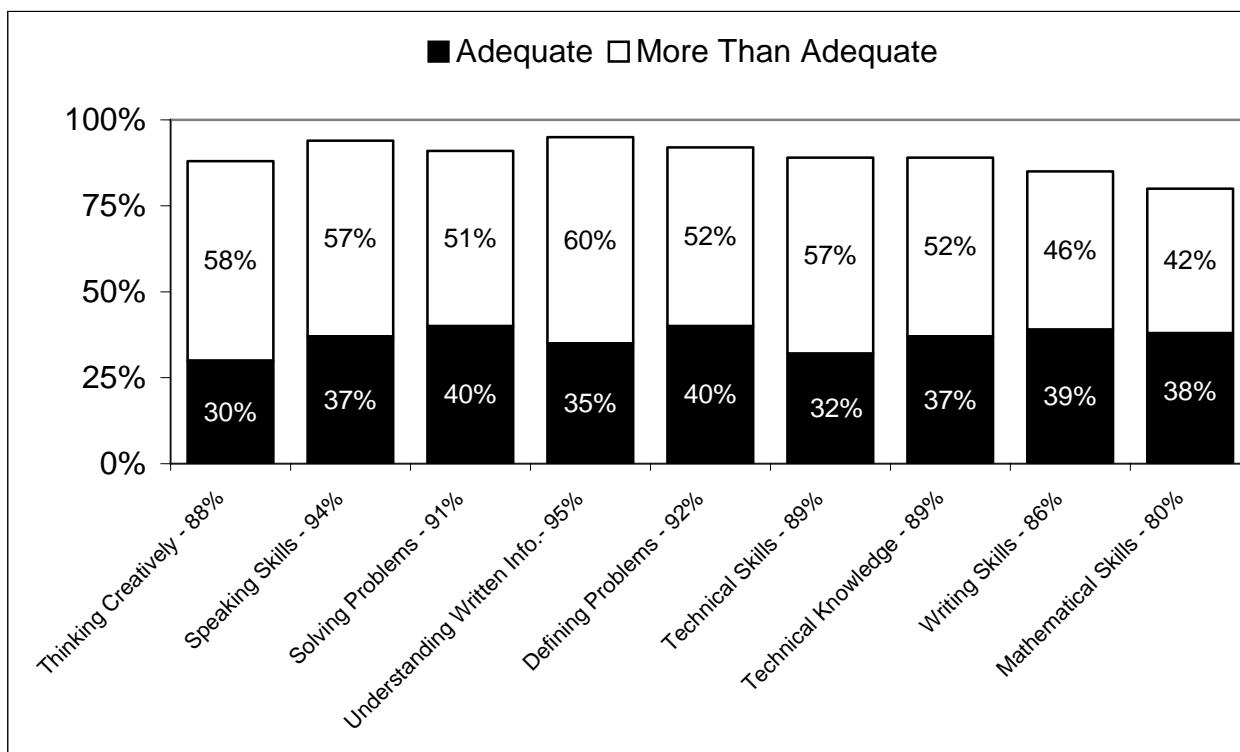


Figure 1. Employer Ratings of Knowledge and Skills (2004)

When comparing current perceptions with survey data from 1994 and 2002, levels of satisfaction remained fairly consistent, with several areas showing marked improvement over the ten year period. Table 2 presents employers' ratings of knowledge and skills from 1994, 2002, and 2004. The two-year differentials in satisfaction ranged from -3% to +5%, with four areas experiencing increased satisfaction: technical job related knowledge (+5%), technical job skills (+2%), speaking skills (+2%), and mathematical skills (+1%). Analysis of the ten-year differentials showed a substantial degree of improvement. Perceptions of seven areas improved between 1994 and 2004. Knowledge and skill areas yielding ten-year increases were writing skills (+7%), defining problems (+7%), speaking skills (+6%), solving problems (+6%), mathematical skills (+5%), understanding written information (+4%), and thinking creatively (+1%).

Knowledge/Skills	More Than Adequate			Adequate			Total		
	1994	2002	2004	1994	2002	2004	1994	2002	2004
Technical job skills	46%	51%	57%	47%	36%	32%	93%	87%	89%
Technical job related knowledge	44%	48%	52%	52%	36%	37%	96%	84%	89%
Writing skills	41%	42%	46%	37%	46%	39%	78%	88%	85%
Understanding written information	54%	55%	60%	37%	40%	35%	91%	95%	95%
Speaking skills	46%	49%	57%	42%	43%	37%	88%	92%	94%
Mathematics skills	40%	36%	42%	35%	43%	38%	75%	79%	80%
Defining problems	39%	49%	52%	46%	43%	40%	85%	92%	92%
Solving problems	39%	48%	51%	46%	44%	40%	85%	92%	91%
Thinking creatively	42%	51%	58%	45%	38%	30%	87%	89%	88%

Table 2. Employer Ratings of Knowledge and Skills (1994, 2002, 2004)

In an effort to examine differences in college transfer and occupational/technical graduates, survey data were disaggregated by degree type. The percentage of employers rating each skill area as adequate or more than adequate for graduates of both degree types is presented in Figure 2. On

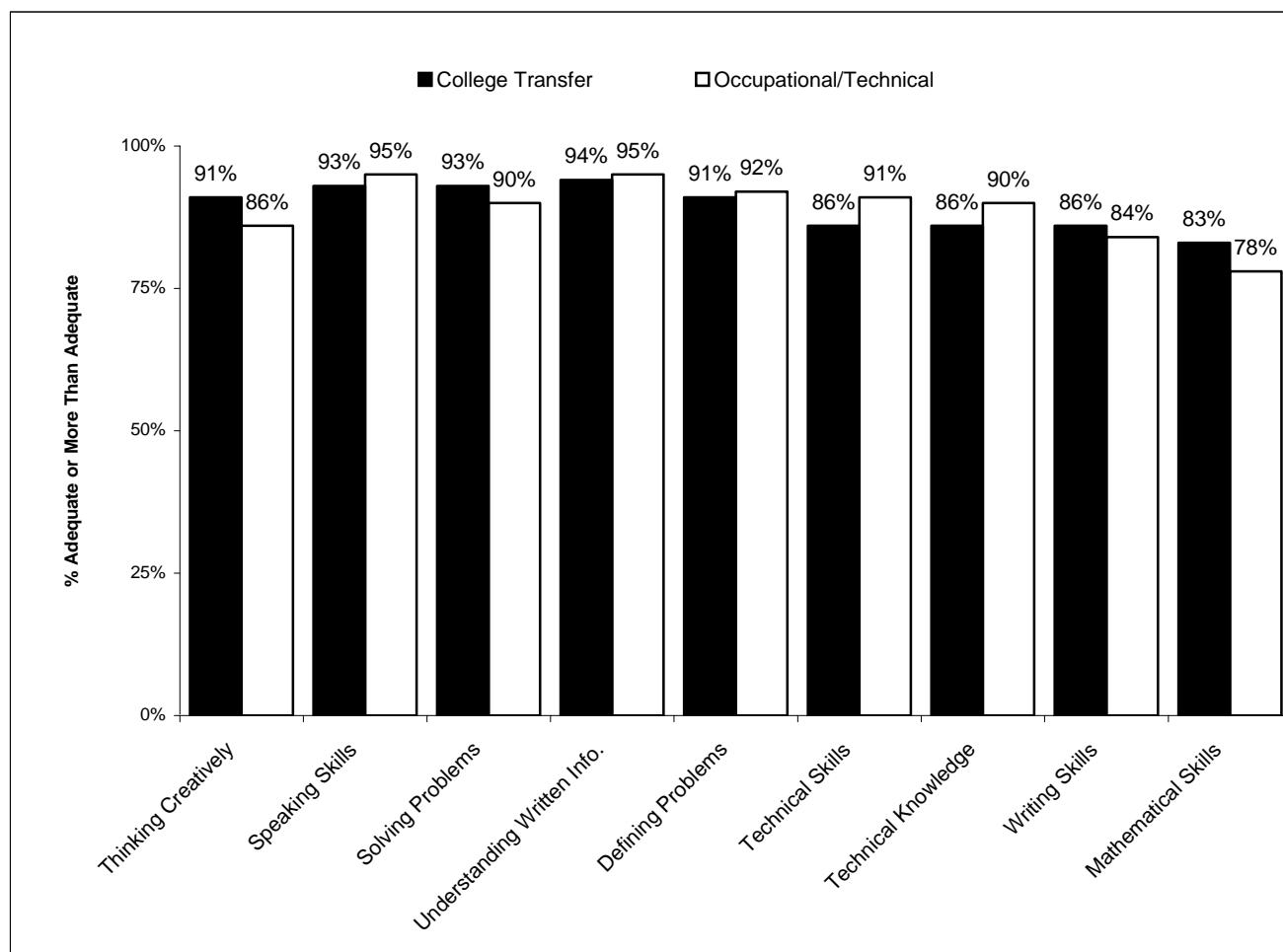


Figure 2. Evaluation of Knowledge and Skills by Degree Type (2004)

one hand, employers' ratings of college transfer graduates were higher across four areas: thinking creatively (+5%), mathematical skills (+5%), solving problems (+3%), and writing skills (+2%). On the other hand, occupational/technical graduates garnered higher ratings in five areas: technical job related skills (+5%), technical job related knowledge (+4%), speaking skills (+2%), understanding written information (+1%), and defining problems (+1%). Based on the different goals of the two degree types, one would expect a larger proportion of employers to perceive adequate technical knowledge and skills demonstrated by occupational/technical degree graduates. Overall, the vast majority of employers of graduates from both degree types perceived high satisfactory levels of training. The differences among the degree types were nominal.

Adequacy of TCC Training: Occupational/Technical and General Education

In addition to evaluating job skills and professional behaviors, employers were asked to evaluate their overall perception of occupational/technical training and general education. Overall, occupational/technical training was rated excellent or good by 82% of the respondents (45% excellent, 37% good), and general education was rated excellent or good by 80% of the respondents (46% excellent, 34% good). Compared to 1994, employers' ratings of occupational/technical education remained about the same, while general education ratings increased six percentage points in the same ten-year period.

Likelihood of Employing Future TCC Graduates

The data indicated overwhelmingly that employers were satisfied with the knowledge and skills of TCC graduates. Nearly all employers (97%) noted that they would employ TCC graduates from the same program if appropriate positions were available, a slight increase (2%) from 1994.

Suggestions for Improvement

The final item on the Employer Survey asked respondents to describe how the employee's educational preparation for employment could be improved. Appendix B provides employer comments to all open-ended items, including this final question. Thirty-three (33) comments were offered across three college transfer programs and 13 occupational/technical programs. The ability to infer meaning and generalize comments to a larger context is substantially limited, in part, due to the small number of respondents. That being said, the comments showed a need to address general education skills (e.g., oral and written communication, critical thinking, decision making) and related job readiness issues such as interview and presentation skills.

COMPARISON OF EMPLOYER SURVEY DATA WITH GRADUATE SURVEY DATA

The TCC Graduate Survey asked graduates to rate their preparation in most of the same knowledge and skill areas as those listed on the TCC Employer Survey. Historically, employers tend to rate graduates' training in knowledge and skill areas higher than the graduates, a pattern that was supported in the 2004 Employer Survey. The average differential across eight areas was 24%. Mathematics and writing skills represented the smallest gaps (13% and 15%, respectively), while the greatest gaps between employers and graduates were in ratings of understanding written information and technical skills (30% and 34%, respectively). These differences in perceptions may be due to graduates' lack of self-confidence or experience using the skills. The disparities are depicted in Figure 3.

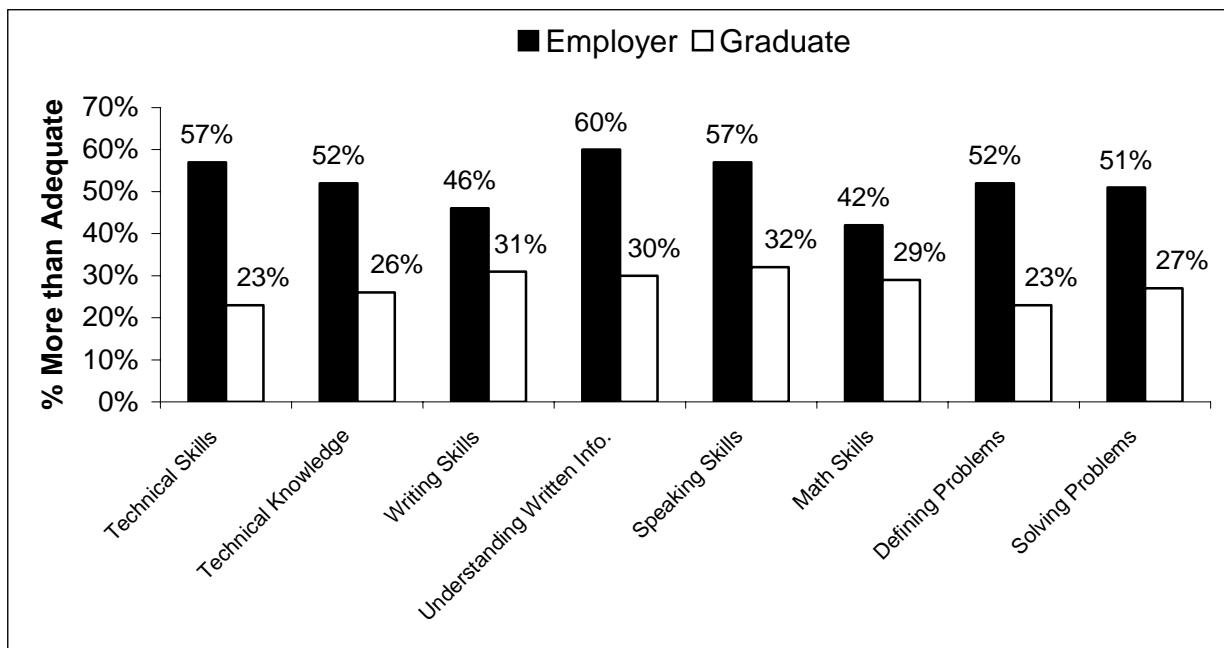


Figure 3. Employer and Graduate Rating Comparison of Knowledge and Skills (2004)

CONCLUSION

As in previous years, the perceptions expressed in this employer survey indicated strong approval of the quality education provided by TCC. This finding is supported by the following evidence: 97% of responding employers would employ TCC graduates from the same program; at least 88% were satisfied with graduates' professional behaviors involving cooperation, initiative, dependability, and decision-making skills; 95% rated the overall job performance of TCC graduates as either excellent or good; all areas of knowledge and skills were rated by at least 80% of respondents as adequate or more than adequate, with more than 90% being satisfied with graduates' understanding written information, speaking skills, defining problems, and solving

problems; and 82% rated occupational/technical training as excellent or good, while 80% found general education training to be excellent or good.

Similar to results of the 1994 and 2002 surveys, responding employers cited the need to improve graduates' decision-making skills. This perceived need was noted in the open-ended comments which also included the need to address graduates' general education skills such as oral and written communication, and critical thinking. In 2005, the college engaged in redefining general education's expected student learning outcomes; therefore, one would expect to see improvements in the perceptions expressed by responding employers in future employer surveys.

APPENDIX A

2004 Employer Survey Instrument



TIDEWATER COMMUNITY COLLEGE

2004-05 Employer Survey

INSTRUCTIONS: For the following questions, the word "employee" refers to the above named individual. Please check the appropriate answer in the boxes provided.

1) My position relative to this employee is/was: Employer Supervisor Other (please specify)

2) How adequately did the employee's TCC training prepare him/her in the following areas?

	More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed
a. Technical job skills	<input type="checkbox"/>				
b. Technical job related knowledge	<input type="checkbox"/>				
c. Writing skills	<input type="checkbox"/>				
d. Understanding written information	<input type="checkbox"/>				
e. Speaking skills	<input type="checkbox"/>				
f. Mathematics skills	<input type="checkbox"/>				
g. Defining problems	<input type="checkbox"/>				
h. Solving problems	<input type="checkbox"/>				
i. Thinking creatively	<input type="checkbox"/>				

If you answered "Needs Improvement" to any of the above, please explain:

3) Please rate the employee on the following professional behaviors:

	Needs Adequate	Improvement	Not Applicable	Not Observed
a. Cooperation with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Decision-making skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4) Overall, how would you rate TCC with respect to providing the following types of education?

	Excellent	Good	Average	Poor	No Opinion/ Not Observed
a. Occupational/Technical Training	<input type="checkbox"/>				
b. General Education (obtained in math, English, science, and social science courses)	<input type="checkbox"/>				

5) In general, your overall rating of the employee's job performance is:

Excellent Good Average Poor Not Applicable/Not Observed

6) If appropriate positions came open, would you employ TCC graduates from this program?

Yes No If no, why not? _____

7) How could the employee's educational preparation for employment be improved? Please respond on back.

TCC offers a full spectrum of non-credit and credit customized courses for business and industry. If you or your employees are interested in customized training, please call TCC's Workforce Development Office at 822-1183.

APPENDIX B

Employer Comments to Open-Ended Questions

QUESTION NUMBER 2: If you answered “Needs Improvement” to any of the above (knowledge and skill areas), please explain:

(Responses displayed by TCC curriculum and names redacted to protect confidentiality.)

College Transfer Programs

Business Administration (Curriculum Code 213)

Lacks confidence and sometimes comes across as unsure.

General Studies (Curriculum Code 699)

Perhaps psychology courses could contain interaction/problem solving skills between employees as well as dealing with customers with demanding personalities.

Occupational/Technical Programs

Radiologic Technology (Curriculum Code 172)

Patient understanding, needs to improve on critical thinking skills in order to solve problems.

Legal Assisting (Curriculum Code 261)

These areas of concern are not necessarily curriculum offered, but with (Student) mastery of them. Other TCC grad from this class is doing ok with them.

Information Systems Technology (Curriculum Code 299)

Training not specific (or broad) enough for...

Could use some improvement in grammar and spelling.

Fire Science (Curriculum Code 427)

Quality of written communication still does not appear to be at college level.

Media Advertising Arts (Curriculum Code 514)

Long learning curve with software and graphic shop equipment designs to get by not out of "the box" - pushing limits

Interior Design (Curriculum Code 520)

Employee needs improvement on spelling and composition.

QUESTION NUMBER 2:

If you answered “Needs Improvement” to any of the above (knowledge and skill areas), please explain:

(Responses displayed by TCC curriculum and names redacted to protect confidentiality.)

Hospitality Management (Curriculum Code 775)

(Student) needs to be more assertive in her management skills.

Industrial Management (Curriculum Code 963)

Within the curriculum, technical writing should be mandatory.

Needs to focus on alternative problem solving techniques.

QUESTION NUMBER 6: If no, why not (employ TCC graduates from this program in future if appropriate positions came open)?

(Responses displayed by TCC curriculum and names redacted to protect confidentiality.)

College Transfer Programs

Business Administration (Curriculum Code 213)

(Student) already had 20 plus years experience in heavy equipment maintenance/management. Your program sharpened his business and communication skills. He was already certified by the Association of Equipment Management Professionals. The documented proof of his experience, education and training were what helped him get this position.

Social Sciences (Curriculum Code 882)

Our business really is not associated with this program.

Occupational/Technical Programs

Health Information Technology (Curriculum Code 152)

For the time spent in school our practice saw little improvement in her work. Hands on is certainly the best maybe a different approach to internship.

Administrative Support Technology (Curriculum Code 298)

Final hiring authority rests with my manager.

QUESTION NUMBER 7:

How could the employee's educational preparation for employment be improved?

(Responses displayed by TCC curriculum and names redacted to protect confidentiality.)

College Transfer Programs***Business Administration (Curriculum Code 213)***

Offer courses or include in curriculum that help with confidence. Classes such as interviewing skills and presentation skill/public speaking etc.

She has been an excellent employee. (Student) was promoted to her current position one year ago. She has shown continued progress in her skills and abilities to perform her administrative duties. She is self assured in handling even difficult situations. I am not aware of additional needs for the program.

She does network administration for us. I don't know if she studied this at TCC or learned it elsewhere.

General Studies (Curriculum Code 699)

Focus on above average general education courses with special attention to reading, writing and grammar.

This particular employee may have benefited from a sustained relationship with an academic/guidance counselor. We are aware of the fact that TCC's method of administering guidance is to "sign in" at the guidance office and be seen by the next available counselor. This does not seem to be a very productive way of helping students who may have special needs whether they may have a diagnosed learning disability or background issues that present difficulty in focusing on academics.

(Student) is an outstanding employee. She is well spoken, a problem solver and an excellent communicator. We are grateful for her employment!

Social Sciences (Curriculum Code 882)

I would employ this graduate.

(Student) attendance is lower than what we have come to expect. I am not aware of any chronic illness, but she has taken a lot of time off this year - usually on Mondays and Fridays. Employers look at their data. If employment is stressed as part of your education program, then attendance should be stressed.

Occupational/Technical Programs***Diagnostic Medical Sonography (Curriculum Code 111)***

(Student) has proven to be a very skilled sonographer. I feel "initially" there should have been more clinical experience. I would suggest more "on-the-floor training" to better prepare the sonographer. We are very satisfied with (Student) and feel she is a real asset to our staff. Thanks for accepting my comments.

QUESTION NUMBER 7:

How could the employee's educational preparation for employment be improved?

(Responses displayed by TCC curriculum and names redacted to protect confidentiality.)

Health Information Technology (Curriculum Code 152)

(Student) is an excellent employee with good skills. Do not know to what degree she obtained them at TCC or had them already - prior college experience.

Nursing (Curriculum Code 156)

This employee came with strong work ethic. Something that develops over time. I feel she would be good regardless of work environment or educational preparation.

(Student) lacked confidence and left only after a few months of orientation. She was also needing to spend time at home with a grandchild. We were very disappointed.

Overall, I have been pleased with the preparation of the TCC graduates. (Student) does well with a limited assignment of 3-4 pts. The problem comes with 5-6 pts - she gets lost in the technical/task aspect of the role and puts the problem solving, prioritization, management that only a RN can do on the "back burner." Perhaps more focus on delegation, problem solving and prioritization would be beneficial. Especially the delegation piece - sometimes that is hard for RN's to transition away from the mentality of needing to do everything for the pt as they often do as a student. Teaching collaborative practice would be helpful or interdisciplinary focused care, especially in the senior year.

Radiologic Technology (Curriculum Code 172)

Educational needs I'm sure were provided by TCC. Unfortunately, (Student) required additional help with critical thinking skills. She continues to grow each day and certainly deserved an opportunity as a technologist. I applaud her efforts for not giving up and staying the course. Bayside is the perfect environment for her as she continues to groom the skill sets.

Continuing Career Studies (Curriculum Code 221)

I would love to see the early childhood program expanded even further. Maybe more classes on classroom management, discipline and parent conferencing. Maybe something more on how to evaluate students, according to age, maturity and age appropriate activities would be helpful.

If she would obtain her AA or BA degree it would help her move up to a teaching position in Head Start.

A little more focus needs to be on work ethic with today's young people.

Employee is presently employed here. The classes she took at TCC prepared her to obtain CDA credential, along with classroom experiences from on-the-job.

I do not believe there is anything else left as our employee is still continuing on with her education. Very well too, if I may say; she consistently makes the President's list at Tidewater Community College. I think TCC is an excellent institution for employees as well as employers in our Hampton Roads Tidewater area. Keep up the outstanding work.

Focus more attention on basic math and computer skills.

On the job type or experience, relating too, and being involved in real time, real life, problems, expressly found in the real workplace.

QUESTION NUMBER 7:

How could the employee's educational preparation for employment be improved?

(Responses displayed by TCC curriculum and names redacted to protect confidentiality.)

Food Service Management (Curriculum Code 241)

(Student) is a wonderful addition to our Sentara family!

Office Service Specialist (Curriculum Code 264)

(Student) is currently one of our employees. Her current responsibilities include some skills in the area of technology but the emphasis is on providing service to students with disabilities.

Administrative Support Technology (Curriculum Code 298)

More Human Resource programs offered at TCC.

Interior Design (Curriculum Code 520)

Employee needs improvement on spelling and composition.

Students need to be prepared for high stress, fast-paced work environments. It's not enough to do the job well, you also have to do it fast. This is an unfortunate reality in many work places today. New employees usually have good skills and enthusiasm, but are often surprised by how much more there is to learn and how fast paced the work environment is.

One of my concerns regarding (Student) is the fact that there is duplication of effort. Instead of making sure that the decision is correct the first time and information is processed correctly there is a tendency to have to process a second time because the first process was deficient or not complete. There is a lot of wasted time involved in this. It's all about being efficient and making the best possible use of one's time. It is necessary to have all information before one completes a transaction.

Early Childhood Development (Curriculum Code 636)

(Student) has obtained her Associate Degree in Early Childhood Education, so she is headed in the right direction. Hopefully she will continue to achieve higher educational goals. At this time, she is starting with the right foundation.

In response to question 7: The educational preparations demonstrated by (Student)'s functions in the classroom is most appropriate for the position she is currently working in with the Head Start program. However, I do encourage her to continue her educational endeavors, in order to move on to higher and better positions in the "educational" field.

(Student) needs to take more courses pertaining to writing and speaking skills. She is aware that these are her weak areas. Going to TCC has given her the confidence to continue her education.

At the present time I feel that TCC prepares each of their students to excel beyond other employees.

Industrial Management (Curriculum Code 963)

The employee's educational background training is very well thought out and helpful to his career profiling.

APPENDIX C

Listing of Employer Respondents by Curriculum

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum
(Graduates included those who gave their permission for their employer
to be contacted and also supplied the address of the employer)

111 - DIAG MED SONO

ROCKINGHAM MEMORIAL HOSPITAL
235 CANTRELL AVE
HARRISONBURG VA 22801

128 - OC THER ASST

ATLANTIC PROGRESSIVE REHAB
809 SHIPTON CT
CHESAPEAKE VA 23320

146 - EMER MED SERV

CHESAPEAKE FIRE DEPT
304 ALBEMARLE DR
CHESAPEAKE VA 23322

152 - HEALTH INFO TECH

EASTERN VA EAR NOSE & THROAT SPECIALISTS
200 MEDICAL PARKWAY
CHESAPEAKE VA 23320

SENTARA HEALTHCARE
6015 POPLAR HALL DR STE 314
NORFOLK VA 23502

156 - NURSING

AUTUMN CARE OF NORFOLK
1401 HALSTEAD AVE
NORFOLK VA 23502

MARYVIEW HOSPITAL
1313 HIGH ST
PORTSMOUTH VA 23704

MARYVIEW MEDICAL CENTER
3636 HIGH ST
PORTSMOUTH VA 23707

SENTARA LEIGH HOSPITAL
830 KEMPSVILLE RD
NORFOLK VA

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

156 - NURSING
(continued)

SENTARA LIFE CARE
4201 GREENWOOD DR
PORTSMOUTH VA 23701

SENTARA NORFOLK GENERAL HOSPITAL
600 GRESHAM DR
NORFOLK VA 23507

SHORE ORTHOPEDIC ASSOCIATES

SOUTHAMPTON MEMORIAL HOSPITAL
100 FAIR VIEW DRIVE
FRANKLIN VA 23851

172 - RADIOLOGIC TECH

DEPAUL MEDICAL CENTER
150 KINGSLEY LN
NORFOLK VA 23505

NATHAN LITTAUER HOSPITAL & NURSING HOME
99 E STATE ST
GLOVERSVILLE NY 12078

PATIENT FIRST
1239 CEDAR RD
CHESAPEAKE VA 23322

RADIATION ONCOLOGY CENTER
2600 WILDWOOD DR
BRUNSWICK GA 31520

RITA WINFIELD
800 INDEPENDENCE BLVD
VIRGINIA BEACH VA 23455

SENTARA BAYSIDE FAMILY PRACTICE
2017 PLEASURE HOUSE RD
VIRGINIA BEACH VA

SENTARA CAREPLEX HOSPITAL
3000 COLISEUM DR
HAMPTON VA

SENTARA NORFOLK GENERAL HOSPITAL
600 GRESHAM DR
NORFOLK VA 23507

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

172 - RADIOLOGIC TECH
(continued)

SENTARA VIRGINIA BEACH GENERAL HOSPITAL
1060 1ST COLONIAL RD
VIRGINIA BEACH VA 23454

181 - RESP THERAPIST

CHKD
601 CHILDRENS LN
NORFOLK VA 23507

SENTARA NORFOLK GENERAL HOSPITAL
600 GRESHAM DR
NORFOLK VA 23507

200 - COMPUTER INFO SYS

WESTMINISTER-CANTERBURY
3100 SHORE DR
VIRGINIA BEACH VA 23451

203 - ACCOUNTING

BLUELINX CORP
200 PRICE ST
VIRGINIA BEACH VA 23462

CHARTWAY FEDERAL CREDIT UNION
160 NEWTOWN RD
VIRGINIA BEACH VA 23462

CHECKERED FLAG
236 CLEARFIELD AVE STE 205
VIRGINIA BEACH VA 23462

CITY OF PORTSMOUTH/DEPT OF SOCIAL SVCS
1701 HIGH ST SUITE 101
PORTSMOUTH VA 23704

CRYSTAL VIEW TECHNOLOGIES
184 BUSINESS PARK DR SUITE 106
VIRGINIA BEACH VA 23462

DEFENSE COMMISSARY AGENCY (GOVERNMENT)
5151 BONNEY RD SUITE 201
VIRGINIA BEACH VA 23462

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

212 - MANAGEMENT

AMTI
2900 SABRE ST SUITE 800
VIRGINIA BEACH VA 23452

CITY OF CHESAPEAKE
306 CEDAR RD
CHESAPEAKE VA 23328

NEXCOM
3280 VIRGINIA BEACH BLVD
VIRGINIA BEACH VA 23452

213 - BUSINESS ADMIN

7-ELEVEN
5200 COLLEY AVE
NORFOLK VA

ACE CASH EXPRESS
1854 TERRELL MILL RD #102
MARIETTA GA 30080

B B & T
1344 N GREAT NECK RD
VIRGINIA BEACH VA 23464

BEST BUY
217 INDEPENDENCE BLVD
VIRGINIA BEACH VA 23462

BLACKHAWK PRODUCTS GROUP
4850 BROOKSIDE CT
NORFOLK VA 23502

CARPET HUT BY F V WOOLARD
5719 ARROWHEAD DR
VIRGINIA BEACH VA 23462

CHICK-FIL-A
749 FIRST COLONIAL RD
VIRGINIA BEACH VA 23452

CIRCUIT CITY
817 INDEPENDENCE BLVD
CHESAPEAKE VA 23455

CITIMORTGAGE
5280 CORPORATE DR
FREDERICK MD 21703

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

213 - BUSINESS ADMIN
(continued)

CITY OF NORFOLK (POLICE OPERATIONS CTR)
3661 E VA BEACH BLVD
NORFOLK VA 23452

COMFORMA
4705 COLLEY AVE
NORFOLK VA 23509

COX COMMUNICATIONS
815 LIVE OAK DR
CHESAPEAKE VA 23320

DOD - SPAWAR
1837 MORRIS ST SUITE 3311
NORFOLK VA 23511

FIRST DATA
1439 KRISTANA WAY
CHESAPEAKE VA 23340

FOOD LION #958
1226 WHITE MARSH RD
SUFFOLK VA 23434

FOWLER CONTRACTING
3700 REGENCY PKWY
CARY NC

FOXS PIZZA
4360 WILLIAM PENN HWY
MURRYSVILLE PA 15668

GEICO
ONE GEICO BLVD
VIRGINIA BEACH VA

HECHTS
4200 PORTSMOUTH BLVD
CHESAPEAKE VA 23321

KELLY SERVICES
613 DILIGENCE
NEWPORT NEWS VA

KROGER PHARMACY
2029 S LYNNHAVEN PKWY
VIRGINIA BEACH VA 23456

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

213 - BUSINESS ADMIN
(continued)

LYNNHAVEN MALL MANAGEMENT OFFICE
701 LYNNHAVEN PARKWAY SUITE 1068
VIRGINIA BEACH VA 23452

MARLOTTE-RUSSE
300 MONTICELLO AVE
NORFOLK VA 23510

NEWPORT NEWS PUBLIC SCHOOL
12705 WARWICK BLVD
NEWPORT NEWS VA 23602

OFFICE DEPOT
1412 GREENBRIER PKWY
CHESAPEAKE VA 23320

RESOURCE CONSULTANTS INC
5700 THURSTON AVE
VIRGINIA BEACH VA 23455

RICKS HEATING & A/C INC
740 MANDARIN LANE
CHESAPEAKE VA 23323

RINALDOS II ND GENERATION
2859 VIRGINIA BEACH BLVD
VIRGINIA BEACH VA 23452

ROME RESEARCH CORPORATION
5102 RELAY RD
CHESAPEAKE VA 23322

SAFE HARBOUR SECURITY
1404 S BATTLEFIELD BLVD
CHESAPEAKE VA 23322

SENTARA HEALTHCARE PT FIN SERV PRE-REG
1441 CROSSWAYS BLVD STE 107
CHESAPEAKE VA 23320

SENTARA NORFOLK GENERAL HOSPITAL
600 GRESHAM DR
NORFOLK VA 23507

SIEMENS MEDICAL SOLUTIONS
51 VALLEY STREAM PARKWAY
MALVERN PA 19355

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

213 - BUSINESS ADMIN
(continued)

SUFFOLK VA CITY EMPLOYEES FED CREDIT UN
434 W WASHINGTON ST
SUFFOLK VA 23434

TCC FINANCIAL AID OFFICE VB CAMPUS
1700 COLLEGE CRESCENT
VIRGINIA BEACH VA 23543

TCC PORTSMOUTH CAMPUS
7000 COLLEGE DR
PORTSMOUTH VA 23703

TOP GUARD SECURITY
312 EAST 18TH STREET
NORFOLK VA 23504

TRADEWINDS BUSINESS ALLIANCE
5205 COLLEY AVE
NORFOLK VA 23508

TRAN SYSTEMS CORP
150 BOUSH ST SUITE 1000
NORFOLK VA 23510

UNITED PROPERTY ASSOCIATES
525 S INDEPENDENCE BLVD STE 200
VIRGINIA BEACH VA 23452

US NAVY
9727 AVIONIC LOOP
NORFOLK VA 23511

US SPECIAL OPERATIONS COMMAND
7701 TAMPA POINT BLVD
TAMPA FL 33621

VA BEACH SCHOOLS FEDERAL CREDIT UNION
3701 BONNEY RD
VIRGINIA BEACH VA 23452

VERIZON WIRELESS
510 INDEPENDENCE PKWY #800
CHESAPEAKE VA 23320

WAL-MART
JOHN WAY AVE
HARRISONBURG VA 22801

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

213 - BUSINESS ADMIN
(continued)

YMCA
1033 GREENBRIER PARKWAY
CHESAPEAKE VA 23320

221 - CONT CAREER STUDIES

ATLANTIC ORDNANCE & GYRO INC
FOOT OF CLAYBORNE AVE
NORFOLK VA

BAYSIDE HIGH SCHOOL
4960 HAYGOOD
VIRGINIA BEACH VA 23455

CHILDCARE NETWORK
LORD DUNMORE DR
VIRGINIA BEACH VA 23464

CHILDREN PLACES & PROGRAMS-CHLD HBR GHNT
NORFOLK VA 23507

CONCRETE CUTTING CO
LONDON BRIDGE RD
VIRGINIA BEACH VA 23454

FERRELLGAS
309 ARAGONA BLVD
VIRGINIA BEACH VA 23462

GARDEN RIDGE
700 VOLVO PARKWAY
CHESAPEAKE VA 23328

GEORGE G SHARP MARINE SYSTEMS
5041 CORPORATE WOODS DR SUITE 100
VIRGINIA BEACH VA 23462

GREAT BRIDGE CHILD CARE
520 ALBERMAE DR
CHESAPEAKE VA 23322

GREAT BRIDGE CHILD CARE-KAREN COLSTON
701 FENTRESS RD
CHESAPEAKE VA 23322

HAMPTON ROADS SANITATION DISTRICT-HRSD
1436 AIR RAIL AVE
VIRGINIA BEACH VA 23464

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

221 - CONT CAREER STUDIES
(continued)

HOPE LUTHERAN SCHOOL
5350 PROVIDENCE RD
VIRGINIA BEACH VA 23462

JMBC PDC
4316 BRUCE RD
CHESAPEAKE VA 23321

LYON SHIPYARD
1818 BROWN AVE
NORFOLK VA 23504

METRO MACHINE CORP
200 LEGION ST
NORFOLK VA 23705

NAVSUP/NEXCOM
3280 VIRGINIA BEACH BLVD
VIRGINIA BEACH VA 23452

NORFOLK PUBLIC SCHOOLS
800 CITY HALL AVENUE
NORFOLK VA 23504

NORFOLK PUBLIC SCHOOLS (JACOX ELE)
1300 MARSHALL AVE
NORFOLK VA 23514

NPS
900 ASBURY AVE
NORFOLK VA 23513

PANASONIC
661 INDEPENDENCE PKWY
CHESAPEAKE VA 23320

STORYTIME DAYCARE
4302 MIDHURST LN
CHESAPEAKE VA 23321

SYLVANIA SCHOOL - OHIO
9000 SYLVANIA AVE
OH 43560

TECNICO CORPORATION
801 INDUSTRIAL AVE
CHESAPEAKE VA

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

221 - CONT CAREER STUDIES
(continued)

THE STOP ORGANIZATION
2551 ALMEDA AVE
NORFOLK VA 23513

VA BEACH TRANSPORTATION
NEW YORK AVE
VIRGINIA BEACH VA 23456

YMCA
1536 LASKIN RD
VIRGINIA BEACH VA 23454

241 - FOOD SERV MGT

SENTARA
3751 SENTARA WAY
VIRGINIA BEACH VA 23452

260 - LEGAL ASST

A ANDREW EGE JR PC
1100 LASKIN RD
VIRGINIA BEACH VA 23451

BARTON N DANIEL PC
3601 SHORE DR STE 201
VIRGINIA BEACH VA 23455

BOWMAN GREEN HAMPTON & KELLY PLLC
201 INDEPENDENCE PARKWAY
CHESAPEAKE VA 23320

DR ANDREW S MILLER O D
4000 VA BEACH BLVD
VIRGINIA BEACH VA 23452

HUFF POOLE & MAHONEY
4705 COLUMBUS ST
VIRGINIA BEACH VA 23462

261 - LEGAL ASST

RICHARDSON & ROSENBERG
344 CRAWFORD STREET SUITE 814
PORTSMOUTH VA 23704

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

264 - OFFICE SERV SPEC

CHESTERFIELD COUNTY PUBLIC SCHOOLS
POST OFFICE BOX 10
CHESTERFIELD VA 23832

298 - ADMIN SUP TECH

CITY OF VA BCH-PARKS & RECREATION
2408 COURTHOUSE DR BLDG #21
VIRGINIA BEACH VA 23456

DEPT OF PARKS & RECREATIONS COMM REC SVC
2289 LYNNHAVEN PARKWAY
VIRGINIA BEACH VA 23456

NORFOLK PUBLIC SCHOOLS
800 CITY HALL AVENUE
NORFOLK VA 23510

PITNEY BOWES
216 BUSINESS PK DR
VIRGINIA BEACH VA 23462

RAYTHEON TECHNICAL SERVICES LLC
BLDG 344 RELAY RD
CHESAPEAKE VA 23322

SENTARA VA BEACH GENERAL HOSPITAL
1060 FIRST COLONIAL RD
VIRGINIA BEACH VA 23454

299 - INFO SYS TECH

AMSEC LLC
250 MERCURY BLVD
NEWPORT NEWS VA 23605

BANK OF AMERICA
3 COMMERCIAL PLACE
NORFOLK VA 23510

CACI
4795 MEADOW WOOD LN
CHANTILLY VA 20151

CIRCUIT CITY
817 INDEPENDENCE BLVD
NORFOLK VA 23455

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

299 - INFO SYS TECH
(continued)

CITY OF VIRGINIA BEACH
MUNICIPAL CENTER-NIMMO PARKWAY
VIRGINIA BEACH VA 23452

SENTARA HEALTHCARE
800 INDEPENDENCE BLVD RM 619
VIRGINIA BEACH VA 23455

SENTARA NORFOLK GENERAL HOSPITAL
600 GRESHAM DR
NORFOLK VA 23507

TRANQUEST LLC
994 SCOTT ST
NORFOLK VA 23503

VISIONARY INTERGRATION PROFESSIONALS
VIRGINIA BEACH VA 23452

400 - ADMIN JUSTICE

CITY OF CHESAPEAKE
1400 ALMARLE
CHESAPEAKE VA

CITY OF NORFOLK
PO BOX 358
NORFOLK VA 23322

NORFOLK POLICE DEPARTMENT
3661 E VIRGINIA BEACH BLVD
NORFOLK VA 23502

NORFOLK PUBLIC SCHOOLS
800 CITY HALL AVENUE
NORFOLK VA 23523

UNITED STATES INVESTIGATION SERVICES
FORT LAUDERDALE FL

427 - FIRE SCIENCE

CITY OF SUFFOLK
400 MARKET ST
SUFFOLK VA 23434

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

427 - FIRE SCIENCE
(continued)

COUNTY OF YORK FIRE & LIFE SAFETY
PO BOX 532
YORKTOWN VA 23692

PORPSMOUTH FIRE RESCUE & EMERGENCY SERVC
309 COUNTY ST STE 100
PORPSMOUTH VA 23704

VA STATE FIRE MARSHALLS OFFICE/TDEWTR RG
400 N CENTER DR SUITE 205
NORFOLK VA 23502

514 - MEDIA ADV ARTS

CUBIC APPLICATIONS
USJFCOM JOINT WARFIGHTING CENTER
SUFFOLK VA 23435

LIN ROGERS
2050 MARCONI DRIVE SUITE 200
ALPHARETTA GA 30005

PORPSMOUTH SOCIAL SERVICES
1701 HIGH ST
PORPSMOUTH VA 23704

POTTERY PARADISE
3258 ACADEMY AVE
PORPSMOUTH VA 23703

520 - INTER DESIGN

FAMILY CHRISTIAN STORES
4200 PORPSMOUTH BL
CHESAPEAKE VA 23321

GREAT BRIDGE DECORATING CENTER
390 S BATTLEFIELD BLVD
CHESAPEAKE VA 23322

WILLIS FURNITURE
4220 VIRGINIA BEACH BLVD
VA BEACH VA 23452

632 - EAR CHILD DEV ASST

THE STOP ORGANIZATION
2551 ALMEAADA AVE
NORFOLK VA 23513

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

636 - EARLY CHILD DEV

ANOINTED DAY CARE
404 WHITE OAK LN
SUFFOLK VA 23434

BANK ST MEMORIAL BAPTIST CHURCH
7036 CHESAPEAKE BLVD
NORFOLK VA 23513

CHILDCARE NETWORK
1056 FERRY PLANTATION RD
VIRGINIA BEACH VA 23455

PORPSMOUTH PUBLIC SCHOOL
801 CRAWFORD ST
PORPSMOUTH VA 23705

THE STOP ORGANIZATION
2551 ALMEDA AVE
NORFOLK VA 23513

640 - ASL-ENG INTERPRET

HAMPTON PUBLIC SCHOOLS
1 FRANKLIN ST
HAMPTON VA 23669

648 - LIBERAL ARTS

ISSUES & ANSWERS
5151 BONNEY RD
VIRGINIA BEACH VA

STARBUCKS COFFEE
VIRGINIA BEACH VA

699 - GEN STUDIES

APPLEBEES
4040 VA BEACH BLVD
VIRGINIA BEACH VA 23452

ARORA INC/NAVAL MEDICAL CENTER
620 JOHN PAUL JONES CIRCLE
PORPSMOUTH VA 23708

CENTRAL CHRISTIAN ACADEMY
1200 HODGES FERRY RD
PORPSMOUTH VA 23701

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

699 - GEN STUDIES
(continued)

CHESAPEAKE PUBLIC SCHOOLS
312 CEDAR RD
CHESAPEAKE VA 23322

CIRCUIT CITY
817 INDEPENDENCE BLVD
VIRGINIA BEACH VA 23455

CITY OF VA BCH DEPT HUMAN SERVICES
297 INDEPENDENCE BLVD PEMBROKE 6 STE 218
VIRGINIA BEACH VA 23462

ECKERD DRUGS
5232 FAIRFIELD SHOPPING CENTER
VIRGINIA BEACH VA 23464

FRANKIES
LASKIN RD
VIRGINIA BEACH VA 23451

GIRL SCOUT COUNCIL OF COLONIAL COAST
912 CEDAR RD
CHESAPEAKE VA 23322

HARRIS TIRE SERVICE
5924 HIGH ST WEST
PORTSMOUTH VA 23707

HATTERAS SILKSCREEN
324 LONDON BRIDGE SHPG CTR
VIRGINIA BEACH VA 23454

HECHTS
701 LYNNHAVEN PARKWAY
VIRGINIA BEACH VA 23452

HOLIDAY HOUSE OF PORTSMOUTH
4211 COUNTY ST
PORTSMOUTH VA 23707

HRO
1530 GILBERT ST STE 2300 CODE 312
NORFOLK VA 23511

MARITIME ADMIN US GOVT
FORT EUSTIS VA 23709

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

699 - GEN STUDIES
(continued)

NATIONWIDE INS

NORFOLK SHERIFFS OFFICE
811 E CITY HALL AVE
NORFOLK VA 23510

PIZZA CHEF
1007 E BAYVIEW BLVD
NORFOLK VA 23503

QUALITY CHILD CARE
1148 SHARON DR
CHESAPEAKE VA 23320

QVC
1553 RIVER BIRCH RUN N
CHESAPEAKE VA 23320

REALTY CONSULTANTS
4664 SOUTH BLVD
VIRGINIA BEACH VA 23452

RETAIL BRAND ALLIANCE/CASUAL CORNER
701 LYNNHAVEN PARKWAY
VIRGINIA BEACH VA 23452

ROBBIES HARDWARE
3410 HIGH STREET
PORTSMOUTH VA 23707

THE PILOT
5429 GREENWICH RD
VIRGINIA BEACH VA 23455

TIDEWATER COMMUNITY COLLEGE
7000 COLLEGE DR
PORTSMOUTH VA 23703

URSA NAVIGATION SOLUTIONS INC
1244B EXECUTIVE BLVD
CHESAPEAKE VA 23320

VA TIDEWATER CONSORTIUM FOR HIGHER EDUC
1417 43RD ST
NORFOLK VA 23529

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

699 - GEN STUDIES
(continued)

VB CITY (MT TRASHMORE PK & BAYVILLE PK
PRINCESS ANNE RD
VIRGINIA BEACH VA 23455

VIRGINIA BEACH PUBLIC SCHOOLS
600 25TH ST
VIRGINIA BEACH VA 23452

VIRGINIA BEACH RESORT HOTEL
2800 SHORE DR
VIRGINIA BEACH VA 23455

VIRGINIA BEACH SHERIFFS OFFICE
JAMES MADISON BLVD
VIRGINIA BEACH VA 23456

WACHOVIA BANK
1064 GEORGE WASHINGTON HWY
CHESAPEAKE VA 23323

WINDSOR WOODS AREA LIBRARY-VBPL
3917 S PLAZA TRAIL
VIRGINIA BEACH VA 23452

X-RAY MEDICAL SERVICE
6387 CENTER DR STE #9
NORFOLK VA 23502

706 - ELECTROMECH MAIN/MEC

COMMANDER
NORFOLK NAVAL SHIPYARD
PORTSMOUTH VA

713 - OCCUPATIONAL TECHNOL

NAVOSH ENVIRONMENTAL TRAINING CENTER
9080 BREEZY POINT CRESCENT
NORFOLK VA 23511

718 - TECHNICAL STUDIES

COMMANDER
NORFOLK NAVAL SHIPYARD
PORTSMOUTH VA

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

727 - COMPUTER-AID DRAFT

HALL ACURA
3496 HOLLAND RD
VIRGINIA BEACH VA 23452

TABERNACLE CHURCH
7000 GRANBY ST
NORFOLK VA 23505

729 - COMPUTER-AID DRAFT

DESIGN FOUR
4356 BONNEY RD
VIRGINIA BEACH VA 23462

NORTHROP GRUMMAN NEWPORT NEWS SHIPYARD
4101 WASHINGTON AVE
NEWPORT NEWS VA 23607

775 - HOSPITALITY MGMT

NORFOLK PUBLIC SCHOOLS CHILD NUTRITION S
974 BELLMORE AVE
NORFOLK VA

REEVA LUECKE(SPRINGHILL STS BY MARRIOTT)
6350 NEWTOWN RD
NORFOLK VA 23502

831 - ENGINEERING

NASA Langley Research Center
HAMPTON VA 23681

NORVIEW CARS INC
6304 SEWELLS PT RD
NORFOLK VA 23513

RANCHO GRANDE MEX REST
1320 S MILITARY HWY
CHESAPEAKE VA 23320

SCIENCE APPLICATIONS INTL CORP (SAIC)
NASA Langley Research CTR MS 157D
HAMPTON VA 23681

VETERANS AFFAIRS
7000 COLLEGE DR
PORTSMOUTH VA 23703

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

880 - SCIENCE

BANK OF AMERICA
3 COMMERCIAL PLACE
NORFOLK VA 23510

DEPAUL MEDICAL CENTER
150 KINGSLEY LANE
NORFOLK VA 23505

DRS NIAMTU ALEXANDER KEENNEY HARRIS METZG
N RUN MEDICAL DR
MECHANICSVILLE VA 23111

GEICO DIRECT
ONE GEICO LANDING
VIRGINIA BEACH VA 23462

GROVES REMODELING
905 COGGERSHALL CT
VIRGINIA BEACH VA 23452

MWR
750 AMPHIBIOUS DR
NORFOLK VA 23521

NCO FINANCIAL SYSTEMS
4720 BAXTER RD
VIRGINIA BEACH VA 23462

REQUIRE
117 LANDMARK SQUARE
VIRGINIA BEACH VA 23452

SAMS WHOLESALE CLUB
3345 VA BEACH BLVD

SPAWAR CODE 2425

SUFFOLK VA 23435

1700 COLLEGE CRESCENT
VIRGINIA BEACH VA

2504 RESERVATION RD
CHESAPEAKE VA 23322

USS GEORGE WASHINGTON
FPO AE 9550

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

880 - SCIENCE
(continued)

WOODY FUNERAL HOME
1771 N PARHAM RD
RICHMOND VA 23229

882 - SOCIAL SCIENCES

2ND ST REST & TAVERN
ARTHUR WAY
NEWPORT NEWS VA 23602

ALUTIIQ - WACKENHUT
737 VOLVO PARKWAY SUITE 120
CHESAPEAKE VA 23320

ATC FITNESS
7401 GRANBY ST
NORFOLK VA 23505

B B & T
3301 HIGH ST
PORTSMOUTH VA 23703

B&H CONTRACTOR
SHALIMAR FL

BANK OF AMERICA
3 COMMERCIAL PLACE
VIRGINIA BEACH VA 23510

CHILDCARE NETWORK
LORD DUNMORE DR
VIRGINIA BEACH VA 23464

CHUCK E CHEESE
#5 TOWNE CENTRE WAY
HAMPTON VA 23666

CITY OF PORTSMOUTH
801 CRAWFORD ST
PORTSMOUTH VA 23701

DOW PERSONNEL/CITY OF NORFOLK
1316 BALLENTINE BLVD
NORFOLK VA 23504

HAMPTON ROADS BUSINESS MACHINES
5104 GREENWICH RD
VIRGINIA BEACH VA 23462

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

882 - SOCIAL SCIENCES
(continued)

HARRIS ORIGINALS
8401 HAMPTON BLVD STE 5
NORFOLK VA 23505

HUFF POOLE & MAHONEY PC
4705 COLUMBUS ST
VIRGINIA BEACH VA 23462

JAMES MADISON UNIV-OFFICE OF RES LIFE
800 S MAIN ST
HARRISONBURG VA 22807

K B TOYS
1401 PARKWAY SOUTH GREENBRIER MALL
CHESAPEAKE VA 23453

KURTIS CHEVROLET
5369 HWY 70 WEST
MOREHEAD CITY NC 28557

LANDSTOWN E S
RECREATION DR
VIRGINIA BEACH VA 23456

MAX & ERMAS RESTAURANT
4512 VIRGINIA BEACH BLVD
VIRGINIA BEACH VA 23462

NCO FINANCIAL
4740 BAXTER RD
VIRGINIA BEACH VA 23462

NORFOLK SURGICAL GROUP
6160 KEMPSVILLE CIR
NORFOLK VA 23502

NORFOLK TRANSPORTATION
RABY RD
NORFOLK VA

PIZZA CHEF
1007 E BAYVIEW BLVD
NORFOLK VA 23503

SINCLAIR COMMUNICATIONS
999 WATERSIDE DR
NORFOLK VA 23510

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

882 - SOCIAL SCIENCES
(continued)

THE STOP ORGANIZATION
4554-840 VIRGINIA BEACH BLVD
VIRGINIA BEACH VA 23462

VA BCH PUBLIC SCHOOLS/LYNNHAVEN MS
1250 BAYNE DR
VIRGINIA BEACH VA 23454

VBCPS
2512 GEORGE MASON DR
VIRGINIA BEACH VA 23454

WALGREENS
1169 N MILITARY HWY
NORFOLK VA

WALMART
PHOENIX DRIVE
VIRGINIA BEACH VA 23452

903 - AIR COND REFRIG

OLD DOMINION UNIVERSITY
WEBB UNIVERSITY CENTER RM 1200
NORFOLK VA 23529

943 - ELECTRICAL/ELECTRONI

PANASONIC CUSTOMER CALL CENTER
661 INDEPENDENCE PARKWAY
CHESAPEAKE VA 23320

963 - INDUST MGT

AMSEC LLC
2829 GUARDIAN LANE
VIRGINIA BEACH VA 23605

CITY OF NORFOLK
1316 BALLENTINE BLVD
NORFOLK VA 23501

COMFORT SYSTEMS USA
2035 S MILESTONE DR
SALT LAKE CITY UT 84104

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
Employers/Addresses of 2004 Graduates by curriculum

963 - INDUST MGT
(continued)

COMMANDER
NORFOLK NAVAL SHIPYARD
PORTSMOUTH VA 23709

JEMM INDUSTRIES
3925 S MILITARY HWY
CHESAPEAKE VA 23321

SENTARA HEALTH SYSTEM
3000 COLISIUM DR
HAMPTON VA

TIDEWATER COMMUNITY COLLEGE
7000 COLLEGE DR
PORTSMOUTH VA 23703

981 - ELECTRONICS

CDSA DAM NECK
1922 REGULUS AVE
VIRGINIA BEACH VA 23454

UNIDYNE CORP
3835 E PRINCESS ANNE RD
NORFOLK VA 23502

APPENDIX D

2004 Employer Data by Curriculum

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Technical Skills

TABLE 1

AA/AS		More Than Adequate			Needs Improvement			Not Applicable			Not Observed Response		Total
213	Business Administration	14	4	-	-	-	-	4	1	-	-	-	23
831	Engineering	2	-	-	-	-	-	-	-	-	-	-	2
699	General Studies	8	1	-	-	-	-	1	-	-	-	-	10
699-04	General Studies/Rad Tech	1	-	-	-	-	-	-	-	-	-	-	1
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	-	-	-	-	-	1
648	Liberal Arts	1	-	-	-	-	-	-	-	-	-	-	1
880	Science	2	-	-	-	-	-	-	-	-	-	-	2
880-01	Science Comp Scie	2	-	-	-	-	-	-	-	-	-	-	2
882	Social Sciences	9	4	-	-	-	-	2	-	-	15	-	
Degree Total		40	9	-	-	-	-	5	3	-	57	-	

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Technical Skills**

TABLE 1
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
AAS								
203	Accounting	1	3	-	1	-	-	5
400	Administration of Justice	2	-	-	-	-	-	2
298-05	Administrative Assistant	2	1	-	-	-	-	3
640	Asl-English Interpretation	1	-	-	-	-	-	1
514-03	Computer Graphics	-	2	1	-	-	-	3
636	Early Childhood Develop	5	4	-	-	-	-	9
706-01	Elec Mech Control Tech	1	-	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	-	2

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Technical Skills**

TABLE 1
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
427	Fire Science	-	2	-	-	-	-	2
775-02	Food Service Management	1	-	-	-	-	-	1
152	Health Information Tech	1	-	1	-	-	-	2
963-10	Industrial Supervision Im	1	-	-	-	-	-	1
963-12	Industrial Supervision Os	-	1	-	-	-	-	1
520	Interior Design	-	2	-	1	-	-	3
775-04	Lodging Management	1	-	-	-	-	-	1
212	Management	1	-	-	-	-	-	1
156-01	Nursing	4	2	1	-	-	-	7

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Technical Skills**

TABLE 1
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
								2
260-03	Paralegal Studies (Litigation)	-	2	-	-	-	-	2
963-05	Quality Assurance	1	-	-	-	-	-	1
172	Radiologic Technology	2	5	-	-	-	-	7
181	Respiratory Therapist	2	-	-	-	-	-	2
963-08	{Industrial Supervision}	-	2	-	-	-	-	2
299-11	{Ist/Windows 2000}	-	1	-	-	-	-	1
299-09	{Ist/Windows Nt}	1	-	-	-	-	-	1
299-01	{Networking}	1	-	-	-	-	-	1
Degree Total		31	27	3	2	-	-	63

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Training Prepare the Employee in the Area of Technical Skills

TABLE 1
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA								
903-02	Air Cond Refrig	1	-	-	-	-	-	1
007-03	CSP/Supervision in Ship Repa	-	2	-	-	-	-	2
066	Csp/Child Development	4	5	-	-	-	-	9
056-01	Csp/Edu Support Specialist	2	2	-	1	1	-	6
008-02	Csp/Gerontology	-	1	-	-	-	-	1
632	Enly Childhood Instruction	-	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	-	1
261-02	General Practice	-	1	-	-	-	-	1
727-01	{Caddraft:Arch Draft}	-	-	-	-	-	-	1

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Technical Skills**

TABLE 1
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA (Continued)								
078-01	{Csp/Electronics Technology}	1	-	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	-	1	-	-	-	-	1
943-02	{Electronics Technology}	-	-	-	-	-	-	-
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	-	1
264-04	{Office Systems Technology}	1	-	-	-	-	-	1
Degree Total		13	12	-	2	1	-	28
TOTAL		84	48	3	9	4	-	148

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately did Tidewater Community College Training Prepare the Employee
in the Area of Technical Knowledge

TABLE 2

AA/AS		More Than Adequate			Needs Improvement			Not Applicable			Not Observed Response		Total
		More Than Adequate	Adequate	Total	Needs Improvement	Adequate	Total	Not Applicable	Observed	Not Response	No Response		
213	Business Administration	14	5	-	-	-	-	3	1	-	-	23	
831	Engineering	2	-	-	-	-	-	-	-	-	-	2	
699	General Studies	8	1	-	-	-	-	1	-	-	-	10	
699-04	General Studies/Rad Tech	1	-	-	-	-	-	-	-	-	-	1	
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	-	-	-	-	1	
648	Liberal Arts	1	-	-	-	-	-	-	-	-	-	1	
880	Science	2	-	-	-	-	-	-	-	-	-	2	
880-01	Science Comp Scie	2	-	-	-	-	-	-	-	-	-	2	
882	Social Sciences	7	5	-	-	-	-	1	2	-	-	15	
Degree Total		38	11	-	-	-	-	5	3	-	-	57	

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately did Tidewater Community College Training Prepare the Employee
in the Area of Technical Knowledge

TABLE 2
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
AAS								
203	Accounting	1	3	-	1	-	-	5
400	Administration of Justice	2	-	-	-	-	-	2
298-05	Administrative Assistant	2	1	-	-	-	-	3
640	Asl-English Interpretation	1	-	-	-	-	-	1
514-03	Computer Graphics	-	2	1	-	-	-	3
636	Early Childhood Develop	4	5	-	-	-	-	9
706-01	Elec Mech Control Tech	-	1	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	-	2

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately did Tidewater Community College Training Prepare the Employee
in the Area of Technical Knowledge**

TABLE 2
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
427	Fire Science	-	2	-	-	-	-	2
775-02	Food Service Management	1	-	-	-	-	-	1
152	Health Information Tech	1	-	1	-	-	-	2
963-10	Industrial Supervision I	1	-	-	-	-	-	1
963-12	Industrial Supervision Os	-	1	-	-	-	-	1
520	Interior Design	-	2	-	1	-	-	3
775-04	Lodging Management	-	1	-	-	-	-	1
212	Management	1	-	-	-	-	-	1
156-01	Nursing	4	2	1	-	-	-	7

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately did Tidewater Community College Training Prepare the Employee
in the Area of Technical Knowledge

TABLE 2
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
260-03	Paralegal Studies (Litigation)	-	2	-	-	-	-	2
963-05	Quality Assurance	-	1	-	-	-	-	1
172	Radiologic Technology	2	5	-	-	-	-	7
181	Respiratory Therapist	2	-	-	-	-	-	2
963-08	{Industrial Supervision}	-	2	-	-	-	-	2
299-11	{Ist/Windows 2000}	-	-	1	-	-	-	1
299-09	{Ist/Windows Nt}	1	-	-	-	-	-	1
299-01	{Networking}	1	-	-	-	-	-	1
Degree Total		27	30	4	2	-	-	63

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately did Tidewater Community College Training Prepare the Employee
in the Area of Technical Knowledge

TABLE 2
(Continued)

CERTIFICATE/DIPLOMA		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
903-02	Air Cond Refrig	1	-	-	-	-	-	1
007-03	CSP/Supervision in Ship Repa	-	2	-	-	-	-	2
066	Csp/Child Development	2	6	-	-	-	-	8
056-01	Csp/Edu Support Specialist	2	2	-	1	1	-	6
008-02	Csp/Gerontology	-	1	-	-	-	-	1
632	Early Childhood Instruction	-	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	-	1
261-02	General Practice	1	-	-	-	-	-	1
727-01	{Caddraft:Arch Draft}	-	-	-	-	1	-	1

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately did Tidewater Community College Training Prepare the Employee
in the Area of Technical Knowledge**

TABLE 2
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA (Continued)								
078-01	{Csp/Electronics Technology}	1	-	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	-	1	-	-	-	-	1
943-02	{Electronics Technology}	1	-	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	-	1
264-04	{Office Systems Technology}	1	-	-	-	-	-	1
Degree Total		12	13	-	2	1	-	28
TOTAL		77	54	4	9	4	-	148

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Writing Skills

TABLE 3

AA/AS		More Than Adequate			Needs Improvement			Not Applicable			Not Observed Response		Total
		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response						
213	Business Administration	16	5	-	-	1	1	-	-	-	-	-	23
831	Engineering	2	-	-	-	-	-	-	-	-	-	-	2
699	General Studies	4	3	-	-	2	1	-	-	-	-	-	10
699-04	General Studies/Rad Tech	-	1	-	-	-	-	-	-	-	-	-	1
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	-	-	-	-	-	1
648	Liberal Arts	1	-	-	-	-	-	-	-	-	-	-	1
880	Science	2	-	-	-	-	-	-	-	-	-	-	2
880-01	Science Comp Scie	1	-	-	-	-	1	1	1	-	-	-	2
882	Social Sciences	9	4	-	-	1	1	-	-	-	-	-	15
Degree Total		36	13	-	-	4	4	-	-	-	-	-	57

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Writing Skills**

TABLE 3
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
AAS								
203	Accounting	2	2	-	1	-	-	5
400	Administration of Justice	2	-	-	-	-	-	2
298-05	Administrative Assistant	2	-	-	-	1	-	3
640	Asl-English Interpretation	-	-	-	-	1	-	1
514-03	Computer Graphics	2	1	-	-	-	-	3
636	Early Childhood Develop	1	8	-	-	-	-	9
706-01	Elec Mech Control Tech	1	-	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	-	2

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Writing Skills**

TABLE 3
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
427 Fire Science	-	1	1	-	-	-	-	2
775-02 Food Service Management	-	1	-	-	-	-	-	1
152 Health Information Tech	1	-	1	-	-	-	-	2
963-10 Industrial Supervision Im	-	1	-	-	-	-	-	1
963-12 Industrial Supervision Os	-	1	-	-	-	-	-	1
520 Interior Design	-	2	1	-	-	-	-	3
775-04 Lodging Management	1	-	-	-	-	-	-	1
212 Management	-	1	-	-	-	-	-	1
156-01 Nursing	4	2	-	-	-	1	-	7

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Training Prepare the Employee
 in the Area of Writing Skills

TABLE 3
 (Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
260-03	Paralegal Studies (Litigation)	2	-	-	-	-	-	2
963-05	Quality Assurance	-	-	1	-	-	-	1
172	Radiologic Technology	1	6	-	-	-	-	7
181	Respiratory Therapist	1	1	-	-	-	-	2
963-08	{Industrial Supervision}	-	2	-	-	-	-	2
299-11	{Ist/Windows 2000}	-	1	-	-	-	-	1
299-09	{Ist/Windows Nt}	1	-	-	-	-	-	1
299-01	{Networking}	-	-	1	-	-	-	1
Degree Total		24	30	5	1	3	-	63

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Writing Skills

TABLE 3
(Continued)

CERTIFICATE/DIPLOMA	More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
903-02 Air Cond Refrig	1	-	-	-	-	-	1
007-03 CSP/Supervision in Ship Repa	-	1	-	-	1	-	2
066 Csp/Child Development	-	7	-	-	1	-	8
056-01 Csp/Edu Support Specialist	-	3	1	-	1	-	5
008-02 Csp/Gerontology	-	1	-	-	-	-	1
632 Early Childhood Instruction	-	1	-	-	-	-	1
241 Food Service Mgmt	1	-	-	-	-	-	1
261-02 General Practice	-	1	-	-	-	-	1
727-01 {Caddraft:Arch Draft}	-	-	-	-	1	-	1

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Writing Skills**

TABLE 3
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA (Continued)								
078-01	{Csp/Electronics Technology}	1	-	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	-	1	-	-	-	-	1
943-02	{Electronics Technology}	1	-	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	-	1
264-04	{Office Systems Technology}	1	-	-	-	-	-	1
Degree Total		7	15	1	1	3	-	27
TOTAL		67	58	6	6	10	-	147

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
Understanding Written Information

TABLE 4

AA/AS		More Than Adequate			Needs Improvement			Not Applicable			Not Observed Response		Total
		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response						
213	Business Administration	18	5	-	-	-	-	-	-	-	-	-	23
831	Engineering	2	-	-	-	-	-	-	-	-	-	-	2
699	General Studies	6	2	-	-	1	-	-	-	-	-	-	9
699-04	General Studies/Rad Tech	1	-	-	-	-	-	-	-	-	-	-	1
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	-	-	-	-	-	1
648	Liberal Arts	1	-	-	-	-	-	-	-	-	-	-	1
880	Science	2	-	-	-	-	-	-	-	-	-	-	2
880-01	Science Comp Scie	2	-	-	-	-	-	-	-	-	-	-	2
882	Social Sciences	10	4	-	-	-	-	1	-	-	15	-	-
Degree Total		43	11	-	-	1	1	1	-	-	56	-	-

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Prepare the Employee for
Understanding Written Information**

TABLE 4
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
								60
AAS								
203	Accounting	4	1	-	-	-	-	5
400	Administration of Justice	2	-	-	-	-	-	2
298-05	Administrative Assistant	2	1	-	-	-	-	3
640	Asl-English Interpretation	1	-	-	-	-	-	1
514-03	Computer Graphics	3	-	-	-	-	-	3
636	Early Childhood Develop	4	5	-	-	-	-	9
706-01	Elec Mech Control Tech	1	-	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	-	2

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
Understanding Written Information

TABLE 4
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
427	Fire Science	-	2	-	-	-	-	2
775-02	Food Service Management	-	1	-	-	-	-	1
152	Health Information Tech	1	-	1	-	-	-	2
963-10	Industrial Supervision Im	-	1	-	-	-	-	1
963-12	Industrial Supervision Os	-	1	-	-	-	-	1
520	Interior Design	-	3	-	-	-	-	3
775-04	Lodging Management	1	-	-	-	-	-	1
212	Management	-	1	-	-	-	-	1
156-01	Nursing	4	3	-	-	-	-	7

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Prepare the Employee for
Understanding Written Information**

TABLE 4
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
								2
963-05 Quality Assurance	-	-	-	-	1	-	-	1
172 Radiologic Technology	1	6	-	-	-	-	-	7
181 Respiratory Therapist	1	1	-	-	-	-	-	2
963-08 {Industrial Supervision}	-	2	-	-	-	-	-	2
299-11 {Ist/Windows 2000}	1	-	-	-	-	-	-	1
299-09 {Ist/Windows Nt}	1	-	-	-	-	-	-	1
299-01 {Networking}	1	-	-	-	-	-	-	1
Degree Total	33	28	1	1	-	-	-	63

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
Understanding Written Information

TABLE 4
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA								
903-02	Air Cond Refrig	1	-	-	-	-	-	1
007-03	CSP/Supervision in Ship Repa	-	2	-	-	-	-	2
066	Csp/Child Development	2	6	-	-	1	-	9
056-01	Csp/Edu Support Specialist	4	1	1	-	-	-	6
008-02	Csp/Gerontology	-	1	-	-	-	-	1
632	Erly Childhood Instruction	-	1	-	-	-	-	1
241	Food Service Mgmt	-	1	-	-	-	-	1
261-02	General Practice	1	-	-	-	-	-	1
727-01	{Caddraft:Arch Draft}	-	-	-	-	1	-	1

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Prepare the Employee for
Understanding Written Information**

TABLE 4
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA (Continued)								
078-01	{Csp/Electronics Technology}	1	-	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	-	1	-	-	-	-	1
943-02	{Electronics Technology}	1	-	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	-	1
264-04	{Office Systems Technology}	1	-	-	-	-	-	1
Degree Total		13	13	1	1	1	-	29
TOTAL		89	52	2	3	2	-	148

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee
in the Area of Speaking Skills

TABLE 5

AA/AS		More Than Adequate			Needs Improvement			Not Applicable			Not Observed Response		Total
213	Business Administration	15	6	1	-	-	-	-	-	-	-	-	23
831	Engineering	2	-	-	-	-	-	-	-	-	-	-	2
699	General Studies	6	2	-	-	1	-	-	-	-	-	-	9
699-04	General Studies/Rad Tech	1	-	-	-	-	-	-	-	-	-	-	1
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	-	-	-	-	-	1
648	Liberal Arts	1	-	-	-	-	-	-	-	-	-	-	1
880	Science	2	-	-	-	-	-	-	-	-	-	-	2
880-01	Science Comp Scie	2	-	-	-	-	-	-	-	-	-	-	2
882	Social Sciences	10	4	-	-	-	-	1	-	-	15	-	
Degree Total		40	12	1	-	-	-	2	1	-	56	-	

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Prepare the Employee
in the Area of Speaking Skills**

TABLE 5
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
AAS								
203	Accounting	2	2	-	1	-	-	5
400	Administration of Justice	2	-	-	-	-	-	2
298-05	Administrative Assistant	1	2	-	-	-	-	3
640	Asl-English Interpretation	1	-	-	-	-	-	1
514-03	Computer Graphics	3	-	-	-	-	-	3
636	Early Childhood Develop	4	5	-	-	-	-	9
706-01	Elec Mech Control Tech	1	-	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	-	1
146	Emergency Medical Services	1	1	-	-	-	-	2

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Prepare the Employee
in the Area of Speaking Skills**

TABLE 5
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
427	Fire Science	1	1	-	-	-	-	2
775-02	Food Service Management	-	1	-	-	-	-	1
152	Health Information Tech	1	-	1	-	-	-	2
963-10	Industrial Supervision Im	-	1	-	-	-	-	1
963-12	Industrial Supervision Os	-	1	-	-	-	-	1
520	Interior Design	-	3	-	-	-	-	3
775-04	Lodging Management	1	-	-	-	-	-	1
212	Management	1	-	-	-	-	-	1
156-01	Nursing	4	3	-	-	-	-	7

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Prepare the Employee
in the Area of Speaking Skills**

TABLE 5
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
260-03 Paralegal Studies (Litigation)	2	-	-	-	-	-	-	2
963-05 Quality Assurance	-	1	-	-	-	-	-	1
172 Radiologic Technology	1	5	1	-	-	-	-	7
181 Respiratory Therapist	1	1	-	-	-	-	-	2
963-08 {Industrial Supervision}	-	2	-	-	-	-	-	2
299-11 {Ist/Windows 2000}	1	-	-	-	-	-	-	1
299-09 {Ist/Windows Nt}	1	-	-	-	-	-	-	1
299-01 {Networking}	1	-	-	-	-	-	-	1
Degree Total	31	29	2	1	-	-	-	63

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee in the Area of Speaking Skills

TABLE 5
(Continued)

	More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA							
903-02	Air Cond Refrig	1	-	-	-	-	1
007-03	CSP/Supervision in Ship Repa	1	1	-	-	-	2
066	Csp/Child Development	1	8	-	-	-	9
056-01	Csp/Edu Support Specialist	3	2	1	-	-	6
008-02	Csp/Gerontology	-	1	-	-	-	1
632	Erly Childhood Instruction	-	1	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	1
261-02	General Practice	-	1	-	-	-	1
727-01	{Caddraft:Arch Draft}	-	-	-	-	-	1

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee in the Area of Speaking Skills

TABLE 5
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA (Continued)								
078-01	{Csp/Electronics Technology}	1	-	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	-	1
111	{Diagnostic Medcl Sonography	-	1	-	-	-	-	1
943-02	{Electronics Technology}	1	-	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	-	1
264-04	{Office Systems Technology}	1	-	-	-	-	-	1
Degree Total		13	14	1	1	-	-	29
TOTAL		84	55	4	4	1	-	148

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 How Adequately Did Tidewater Community College Prepare the Employee for
 Math Skills

TABLE 6

AA/AS		More Than Adequate			Needs Improvement			Not Applicable			Not Observed Response		Total
		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response						
213	Business Administration	12	7	-	-	3	1	-	-	23			
831	Engineering	2	-	-	-	-	-	-	-	2			
699	General Studies	6	2	-	-	1	1	-	-	10			
699-04	General Studies/Rad Tech	1	-	-	-	-	-	-	-	1			
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	-	-	1			
648	Liberal Arts	1	-	-	-	-	-	-	-	1			
880	Science	2	-	-	-	-	-	-	-	2			
880-01	Science Comp Scie	2	-	-	-	-	-	-	-	2			
882	Social Sciences	7	4	-	-	1	3	-	-	15			
Degree Total		34	13	-	-	5	5	-	-	57			

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 How Adequately Did Tidewater Community College Prepare the Employee for
 Math Skills

TABLE 6
 (Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
AAS								
203	Accounting	3	2	-	-	-	-	5
400	Administration of Justice	-	-	-	-	2	-	2
298-05	Administrative Assistant	1	-	-	-	2	-	3
640	Asl-English Interpretation	-	-	-	-	1	-	1
514-03	Computer Graphics	2	1	-	-	-	-	3
636	Early Childhood Develop	2	7	-	-	-	-	9
706-01	Elec Mech Control Tech	-	-	-	-	1	-	1
981-04	Electronics Technology	1	-	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	-	2

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 How Adequately Did Tidewater Community College Prepare the Employee for
 Math Skills

TABLE 6
 (Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
427	Fire Science	-	2	-	-	-	-	2
775-02	Food Service Management	-	1	-	-	-	-	1
152	Health Information Tech	-	-	1	-	1	-	2
963-10	Industrial Supervision Im	-	1	-	-	-	-	1
963-12	Industrial Supervision Os	-	1	-	-	-	-	1
520	Interior Design	-	2	1	-	-	-	3
775-04	Lodging Management	1	-	-	-	-	-	1
212	Management	-	1	-	-	-	-	1
156-01	Nursing	3	4	-	-	-	-	7

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 How Adequately Did Tidewater Community College Prepare the Employee for
 Math Skills

TABLE 6
 (Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
260-03	Paralegal Studies (Litigation)	-	2	-	-	-	-	2
963-05	Quality Assurance	-	1	-	-	-	-	1
172	Radiologic Technology	1	6	-	-	-	-	7
181	Respiratory Therapist	1	1	-	-	-	-	2
963-08	{Industrial Supervision}	-	2	-	-	-	-	2
299-11	{Ist/Windows 2000}	-	-	-	-	1	-	1
299-09	{Ist/Windows Nt}	1	-	-	-	-	-	1
299-01	{Networking}	-	1	-	-	-	-	1
Degree Total		18	35	2	-	8	-	63

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 How Adequately Did Tidewater Community College Prepare the Employee for
 Math Skills

TABLE 6
 (Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA								
903-02	Air Cond Refrig	-	-	-	1	-	-	1
007-03	CSP/Supervision in Ship Repa	-	1	-	-	1	-	2
066	Csp/Child Development	-	8	-	-	1	-	9
056-01	Csp/Edu Support Specialist	-	3	-	1	2	-	6
008-02	Csp/Gerontology	-	-	1	-	-	-	1
632	Erly Childhood Instruction	-	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	-	1
261-02	General Practice	-	-	-	-	1	-	1
727-01	{Caddraft:Arch Draft{}	-	-	-	1	-	-	1

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 How Adequately Did Tidewater Community College Prepare the Employee for
 Math Skills

TABLE 6
 (Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA (Continued)								
078-01	{Csp/Electronics Technology}	1	-	-	-	-	-	1
054	{Csp/Retail Management}	-	1	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	-	1	-	-	-	-	1
943-02	{Electronics Technology}	1	-	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	-	1
264-04	{Office Systems Technology}	-	-	-	-	1	-	1
Degree Total		4	15	1	3	6	-	29
TOTAL		56	63	3	8	19	-	149

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Defining Problems

TABLE 7

AA/AS		More Than Adequate			Needs Improvement			Not Applicable			Not Observed Response		Total
		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response						
213	Business Administration	16	4	1	1	-	-	-	-	-	-	-	23
831	Engineering	2	-	-	-	-	-	-	-	-	-	-	2
699	General Studies	6	3	-	1	-	-	-	-	-	-	-	10
699-04	General Studies/Rad Tech	1	-	-	-	-	-	-	-	-	-	-	1
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	-	-	-	-	-	1
648	Liberal Arts	-	1	-	-	-	-	-	-	-	-	-	1
880	Science	2	-	-	-	-	-	-	-	-	-	-	2
880-01	Science Comp Scie	2	-	-	-	-	-	-	-	-	-	-	2
882	Social Sciences	8	6	-	-	-	-	1	-	-	15	-	-
Degree Total		38	14	1	2	2	2	2	2	2	57	-	-

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Defining Problems

TABLE 7
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
AAS								
203	Accounting	3	2	-	-	-	-	5
400	Administration of Justice	2	-	-	-	-	-	2
298-05	Administrative Assistant	2	1	-	-	-	-	3
640	Asl-English Interpretation	1	-	-	-	-	-	1
514-03	Computer Graphics	1	2	-	-	-	-	3
636	Early Childhood Develop	3	6	-	-	-	-	9
706-01	Elec Mech Control Tech	-	1	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	-	2

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Defining Problems

TABLE 7
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
427	Fire Science	-	2	-	-	-	-	2
775-02	Food Service Management	-	-	1	-	-	-	1
152	Health Information Tech	1	-	1	-	-	-	2
963-10	Industrial Supervision Im	-	1	-	-	-	-	1
963-12	Industrial Supervision Os	1	-	-	-	-	-	1
520	Interior Design	1	2	-	-	-	-	3
775-04	Lodging Management	1	-	-	-	-	-	1
212	Management	-	1	-	-	-	-	1
156-01	Nursing	3	2	2	-	-	-	7

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Defining Problems**

TABLE 7
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
963-05 Quality Assurance	-	1	-	-	-	-	-	1
172 Radiologic Technology	1	5	1	-	-	-	-	7
181 Respiratory Therapist	2	-	-	-	-	-	-	2
963-08 {Industrial Supervision}	-	2	-	-	-	-	-	2
299-11 {Ist/Windows 2000}	-	1	-	-	-	-	-	1
299-09 {Ist/Windows Nt}	1	-	-	-	-	-	-	1
299-01 {Networking}	1	-	-	-	-	-	-	1
Degree Total	28	30	5	-	-	-	-	63

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Training Prepare the Employee in the Area of Defining Problems

TABLE 7
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA								
903-02	Air Cond Refrig	1	-	-	-	-	-	1
007-03	CSP/Supervision in Ship Repa	-	2	-	-	-	-	2
066	Csp/Child Development	1	8	-	-	-	-	9
056-01	Csp/Edu Support Specialist	4	1	1	-	-	-	6
008-02	Csp/Gerontology	-	1	-	-	-	-	1
632	Erly Childhood Instruction	-	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	-	1
261-02	General Practice	1	-	-	-	-	-	1
727-01	{Caddraft:Arch Draft}	-	-	-	-	-	-	1

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Training Prepare the Employee
in the Area of Defining Problems**

TABLE 7
(Continued)

	More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total	
CERTIFICATE/DIPLOMA (Continued)								
078-01 {Csp/Electronics Technology}	1	-	-	-	-	-	-	1
054 {Csp/Retail Management}	1	-	-	-	-	-	-	1
111 {Diagnostic Medcl Sonography}	-	1	-	-	-	-	-	1
943-02 {Electronics Technology}	1	-	-	-	-	-	-	1
713-02 {Occup Tech-Occup Saf}	1	-	-	-	-	-	-	1
264-04 {Office Systems Technology}	-	1	-	-	-	-	-	1
Degree Total	12	15	1	1	-	-	-	29
TOTAL	78	59	7	3	2	-	-	149

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
in the Area of Solving Problems

TABLE 8

AA/AS		More Than Adequate			Needs Improvement			Not Applicable			Not Observed Response		Total
		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response						
213	Business Administration	16	4	1	1	-	-	-	-	-	-	-	23
831	Engineering	2	-	-	-	-	-	-	-	-	-	-	2
699	General Studies	7	3	-	-	-	-	-	-	-	-	-	10
699-04	General Studies/Rad Tech	-	1	-	-	-	-	-	-	-	-	-	1
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	-	-	-	-	-	1
648	Liberal Arts	-	1	-	-	-	-	-	-	-	-	-	1
880	Science	2	-	-	-	-	-	-	-	-	-	-	2
880-01	Science Comp Scie	2	-	-	-	-	-	-	-	-	-	-	2
882	Social Sciences	8	6	-	-	-	-	1	-	-	15	-	-
Degree Total		38	15	1	1	2	-	2	-	-	57	-	-

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
in the Area of Solving Problems

TABLE 8
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
AAS								
203	Accounting	2	3	-	-	-	-	5
400	Administration of Justice	2	-	-	-	-	-	2
298-05	Administrative Assistant	3	-	-	-	-	-	3
640	Asl-English Interpretation	1	-	-	-	-	-	1
514-03	Computer Graphics	1	1	1	-	-	-	3
636	Early Childhood Develop	3	6	-	-	-	-	9
706-01	Elec Mech Control Tech	-	1	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	-	2

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
in the Area of Solving ProblemsTABLE 8
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
427	Fire Science	1	1	-	-	-	-	2
775-02	Food Service Management	-	-	1	-	-	-	1
152	Health Information Tech	1	-	1	-	-	-	2
963-10	Industrial Supervision Im	1	-	-	-	-	-	1
963-12	Industrial Supervision Os	-	1	-	-	-	-	1
520	Interior Design	-	3	-	-	-	-	3
775-04	Lodging Management	-	1	-	-	-	-	1
212	Management	-	1	-	-	-	-	1
156-01	Nursing	3	2	2	-	-	-	7

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Prepare the Employee for
in the Area of Solving Problems**

TABLE 8
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
								2
963-05 Quality Assurance	-	1	-	-	-	-	-	1
172 Radiologic Technology	1	4	2	-	-	-	-	7
181 Respiratory Therapist	2	-	-	-	-	-	-	2
963-08 {Industrial Supervision}	-	2	-	-	-	-	-	2
299-11 {Ist/Windows 2000}	-	1	-	-	-	-	-	1
299-09 {Ist/Windows Nt}	1	-	-	-	-	-	-	1
299-01 {Networking}	1	-	-	-	-	-	-	1
Degree Total	27	29	7	-	-	-	-	63

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
in the Area of Solving Problems

TABLE 8
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA								
903-02	Air Cond Refrig	1	-	-	-	-	-	1
007-03	CSP/Supervision in Ship Repa	-	2	-	-	-	-	2
066	Csp/Child Development	1	8	-	-	-	-	9
056-01	Csp/Edu Support Specialist	3	2	1	-	-	-	6
008-02	Csp/Gerontology	-	1	-	-	-	-	1
632	Erly Childhood Instruction	-	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	-	1
261-02	General Practice	1	-	-	-	-	-	1
727-01	{Caddraft:Arch Draft}	-	-	-	-	1	-	1

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
in the Area of Solving Problems

TABLE 8
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA (Continued)								
078-01	{Csp/Electronics Technology}	1	-	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	-	1	-	-	-	-	1
943-02	{Electronics Technology}	1	-	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	-	1
264-04	{Office Systems Technology}	-	1	-	-	-	-	1
Degree Total		11	16	1	1	-	-	29
TOTAL		76	60	9	2	2	-	149

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
in the Area of Thinking Creatively

TABLE 9

AA/AS		More Than Adequate			Needs Improvement			Not Applicable			Not Observed Response		Total
		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response						
213	Business Administration	14	6	1	1	-	-	-	-	-	-	-	23
831	Engineering	2	-	-	-	-	-	-	-	-	-	-	2
699	General Studies	7	2	1	-	-	-	-	-	-	-	-	10
699-04	General Studies/Rad Tech	1	-	-	-	-	-	-	-	-	-	-	1
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	-	-	-	-	-	1
648	Liberal Arts	1	-	-	-	-	-	-	-	-	-	-	1
880	Science	2	-	-	-	-	-	-	-	-	-	-	2
880-01	Science Comp Scie	1	1	-	-	-	-	-	-	-	-	-	2
882	Social Sciences	11	3	-	-	-	-	1	-	-	15	-	
Degree Total		40	12	2	1	2	1	2	-	-	57	-	

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

**How Adequately Did Tidewater Community College Prepare the Employee for
in the Area of Thinking Creatively**

TABLE 9
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
								90
AAS								
203	Accounting	2	2	-	1	-	-	5
400	Administration of Justice	2	-	-	-	-	-	2
298-05	Administrative Assistant	2	1	-	-	-	-	3
640	Asl-English Interpretation	1	-	-	-	-	-	1
514-03	Computer Graphics	2	-	1	-	-	-	3
636	Early Childhood Develop	6	3	-	-	-	-	9
706-01	Elec Mech Control Tech	-	1	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	-	2

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
in the Area of Thinking Creatively

TABLE 9
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
427	Fire Science	1	1	-	-	-	-	2
775-02	Food Service Management	-	-	1	-	-	-	1
152	Health Information Tech	1	-	1	-	-	-	2
963-10	Industrial Supervision I	1	-	-	-	-	-	1
963-12	Industrial Supervision Os	-	-	1	-	-	-	1
520	Interior Design	1	2	-	-	-	-	3
775-04	Lodging Management	-	1	-	-	-	-	1
212	Management	-	1	-	-	-	-	1
156-01	Nursing	3	2	2	-	-	-	7

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
in the Area of Thinking CreativelyTABLE 9
(Continued)

AAS (Continued)		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
260-03	Paralegal Studies (Litigation)	2	-	-	-	-	-	2
963-05	Quality Assurance	-	-	-	1	-	-	1
172	Radiologic Technology	1	4	2	-	-	-	7
181	Respiratory Therapist	2	-	-	-	-	-	2
963-08	{Industrial Supervision}	-	2	-	-	-	-	2
299-11	{Ist/Windows 2000}	-	1	-	-	-	-	1
299-09	{Ist/Windows Nt}	1	-	-	-	-	-	1
299-01	{Networking}	1	-	-	-	-	-	1
Degree Total		32	21	8	2	-	-	63

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
in the Area of Thinking Creatively

TABLE 9
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA								
903-02	Air Cond Refrig	1	-	-	-	-	-	1
007-03	CSP/Supervision in Ship Repa	-	1	-	-	1	-	2
066	Csp/Child Development	4	5	-	-	-	-	9
056-01	Csp/Edu Support Specialist	4	1	1	-	-	-	6
008-02	Csp/Gerontology	-	1	-	-	-	-	1
632	Erly Childhood Instruction	-	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	-	1
261-02	General Practice	1	-	-	-	-	-	1
727-01	{Caddraft:Arch Draft{}	-	-	-	-	1	-	1

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

How Adequately Did Tidewater Community College Prepare the Employee for
in the Area of Thinking CreativelyTABLE 9
(Continued)

		More Than Adequate	Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA (Continued)								
078-01	{Csp/Electronics Technology}	1	-	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	-	1	-	-	-	-	1
943-02	{Electronics Technology}	1	-	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	-	1
264-04	{Office Systems Technology}	-	1	-	-	-	-	1
Degree Total		15	11	1	1	1	-	29
TOTAL		87	44	11	4	3	-	149

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Cooperation with Others)

TABLE 10

AA/AS		Needs			Not Applicable	Not Observed	No Response	Total
		Adequate	Improvement					
213	Business Administration	22	1	-	-	-	-	23
831	Engineering	2	-	-	-	-	-	2
699	General Studies	10	-	-	-	-	-	10
699-04	General Studies/Rad Tech	-	1	-	-	-	-	1
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	1
648	Liberal Arts	1	-	-	-	-	-	1
880	Science	2	-	-	-	-	-	2
880-01	Sciense Comp Scie	2	-	-	-	-	-	2
882	Social Sciences	13	-	-	1	-	-	14
Degree Total		53	2	-	1	-	-	56

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Cooperation with Others)

TABLE 10
(Continued)

		Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
<i>AAS</i>							
203	Accounting	5	-	-	-	-	5
400	Administration of Justice	2	-	-	-	-	2
298-05	Administrative Assistant	3	-	-	-	-	3
640	Asl-English Interpretation	1	-	-	-	-	1
514-03	Computer Graphics	3	-	-	-	-	3
636	Early Childhood Develop	9	-	-	-	-	9
706-01	Elec Mech Control Tech	1	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	2

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Cooperation with Others)

TABLE 10
(Continued)

AAS (Continued)		Response					Total
		Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	
427	Fire Science	2	-	-	-	-	2
775-02	Food Service Management	1	-	-	-	-	1
152	Health Information Tech	2	-	-	-	-	2
963-10	Industrial Supervision Im	1	-	-	-	-	1
963-12	Industrial Supervision Os	1	-	-	-	-	1
520	Interior Design	3	-	-	-	-	3
775-04	Lodging Management	1	-	-	-	-	1
212	Management	1	-	-	-	-	1
156-01	Nursing	7	-	-	-	-	7

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Cooperation with Others)

TABLE 10
(Continued)

AAS (Continued)		Needs	Improvement	Applicable	Not Observed	Not Response	No	Total
		Adequate						
260-03	Paralegal Studies (Litigation)	1	-	-	-	-	-	2
963-05	Quality Assurance	1	-	-	-	-	-	1
172	Radiologic Technology	7	-	-	-	-	-	7
181	Respiratory Therapist	2	-	-	-	-	-	2
963-08	{Industrial Supervision}	2	-	-	-	-	-	2
299-11	{Ist/Windows 2000}	1	-	-	-	-	-	1
299-09	{Ist/Windows Nt}	1	-	-	-	-	-	1
299-01	{Networking}	1	-	-	-	-	-	1
Degree Total		62	1	-	-	-	-	63

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Cooperation with Others)

TABLE 10
(Continued)

		Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA							
903-02	Air Cond Refrig	1	-	-	-	-	1
007-03	CSP/Supervision in Ship Repair	2	-	-	-	-	2
066	Csp/Child Development	9	-	-	-	-	9
056-01	Csp/Edu Support Specialist	5	1	-	-	-	6
008-02	Csp/Gerontology	1	-	-	-	-	1
632	Erly Childhood Instruction	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	1
261-02	General Practice	1	-	-	-	-	1
727-01	{Caddraft:Arch Draft}	1	-	-	-	-	1

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Cooperation with Others)

TABLE 10
(Continued)

		Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA (Continued)							
078-01	{Csp/Electronics Technology}	1	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	1	-	-	-	-	1
948-02	{Electronics Technology}	1	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	1
264-04	{Office Systems Technology}	1	-	-	-	-	1
<hr/>							
Degree Total		28	1	-	-	-	29
TOTAL		143	4	-	1	-	148

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Employer Rating of Professional Behaviors (Initiative)

TABLE 11

AA/AS		Adequate	Improvement	Needs	Not Applicable	Not Observed	No Response	Total
213	Business Administration	20	3	-	-	-	-	23
831	Engineering	2	-	-	-	-	-	2
699	General Studies	9	1	-	-	-	-	10
699-04	General Studies/Rad Tech	1	-	-	-	-	-	1
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	1
648	Liberal Arts	1	-	-	-	-	-	1
880	Science	2	-	-	-	-	-	2
880-01	Sciense Comp Scie	2	-	-	-	-	-	2
882	Social Sciences	12	-	-	-	1	-	13
Degree Total		50	4	-	-	1	-	55

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Employer Rating of Professional Behaviors (Initiative)

TABLE 11
 (Continued)

		Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
AAS							
203	Accounting	5	-	-	-	-	5
400	Administration of Justice	2	-	-	-	-	2
298-05	Administrative Assistant	3	-	-	-	-	3
640	Asl-English Interpretation	1	-	-	-	-	1
514-03	Computer Graphics	3	-	-	-	-	3
636	Early Childhood Develop	9	-	-	-	-	9
706-01	Elec Mech Control Tech	1	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	2

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Employer Rating of Professional Behaviors (Initiative)

TABLE 11
 (Continued)

AAS (Continued)		No Response					Total
		Adequate	Needs Improvement	Not Applicable	Observed	Not Observed	
427	Fire Science	2	-	-	-	-	2
775-02	Food Service Management	-	1	-	-	-	1
152	Health Information Tech	2	-	-	-	-	2
963-10	Industrial Supervision Im	1	-	-	-	-	1
963-12	Industrial Supervision Os	-	1	-	-	-	1
520	Interior Design	3	-	-	-	-	3
775-04	Lodging Management	1	-	-	-	-	1
212	Management	1	-	-	-	-	1
156-01	Nursing	6	1	-	-	-	7

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Employer Rating of Professional Behaviors (Initiative)

TABLE 11
 (Continued)

AAS (Continued)		Response					Total
		Adequate	Needs Improvement	Not Applicable	Observed	No Response	
260-03	Paralegal Studies (Litigation)	2	-	-	-	-	2
963-05	Quality Assurance	1	-	-	-	-	1
172	Radiologic Technology	7	-	-	-	-	7
181	Respiratory Therapist	2	-	-	-	-	2
963-08	{Industrial Supervision}	2	-	-	-	-	2
299-11	{Iist/Windows 2000}	1	-	-	-	-	1
299-09	{Iist/Windows Nt}	1	-	-	-	-	1
299-01	{Networking}	1	-	-	-	-	1
Degree Total		60	3	-	-	-	63

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Employer Rating of Professional Behaviors (Initiative)

TABLE 11
 (Continued)

		Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA							
903-02	Air Cond Refrig	1	-	-	-	-	1
007-03	CSP/Supervision in Ship Repair	2	-	-	-	-	2
066	Csp/Child Development	9	-	-	-	-	9
056-01	Csp/Edu Support Specialist	6	-	-	-	-	6
008-02	Csp/Gerontology	-	1	-	-	-	1
632	Erly Childhood Instruction	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	1
261-02	General Practice	1	-	-	-	-	1
727-01	{Caddraft:Arch Draft}	1	-	-	-	-	1

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Employer Rating of Professional Behaviors (Initiative)

TABLE 11
 (Continued)

		Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA (Continued)							
078-01	{Csp/Electronics Technology}	1	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	1	-	-	-	-	1
948-02	{Electronics Technology}	1	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	1
264-04	{Office Systems Technology}	1	-	-	-	-	1
Degree Total		28	1	-	-	-	29
TOTAL		138	8	-	1	-	147

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Employer Rating of Professional Behaviors (Dependability)

TABLE 12

AA/AS		Needs			Not			No Response	Total
		Adequate	Improvement	Applicable	Observed	Total			
213	Business Administration	21	2	-	-	-	-	23	
831	Engineering	2	-	-	-	-	-	2	
699	General Studies	10	-	-	-	-	-	10	
699-04	General Studies/Rad Tech	1	-	-	-	-	-	1	
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	1	
648	Liberal Arts	1	-	-	-	-	-	1	
880	Science	2	-	-	-	-	-	2	
880-01	Sciense Comp Scie	2	-	-	-	-	-	2	
882	Social Sciences	14	1	-	-	-	-	15	
Degree Total		54	3	-	-	-	-	57	

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Dependability)

TABLE 12
(Continued)

		Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
<i>AAS</i>							
203	Accounting	5	-	-	-	-	5
400	Administration of Justice	2	-	-	-	-	2
298-05	Administrative Assistant	3	-	-	-	-	3
640	Asl-English Interpretation	1	-	-	-	-	1
514-03	Computer Graphics	3	-	-	-	-	3
636	Early Childhood Develop	9	-	-	-	-	9
706-01	Elec Mech Control Tech	1	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	2

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Dependability)

TABLE 12
(Continued)

AAS (Continued)		Response					Total
		Adequate	Needs Improvement	Not Applicable	Observed	No Response	
427	Fire Science	2	-	-	-	-	2
775-02	Food Service Management	1	-	-	-	-	1
152	Health Information Tech	2	-	-	-	-	2
963-10	Industrial Supervision Im	1	-	-	-	-	1
963-12	Industrial Supervision Os	1	-	-	-	-	1
520	Interior Design	3	-	-	-	-	3
775-04	Lodging Management	1	-	-	-	-	1
212	Management	1	-	-	-	-	1
156-01	Nursing	6	1	-	-	-	7

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Employer Rating of Professional Behaviors (Dependability)

TABLE 12
 (Continued)

AAS (Continued)		Response					Total
		Adequate	Needs Improvement	Not Applicable	Observed	No Response	
260-03	Paralegal Studies (Litigation)	2	-	-	-	-	2
963-05	Quality Assurance	1	-	-	-	-	1
172	Radiologic Technology	7	-	-	-	-	7
181	Respiratory Therapist	2	-	-	-	-	2
963-08	{Industrial Supervision}	2	-	-	-	-	2
299-11	{Ist/Windows 2000}	1	-	-	-	-	1
299-09	{Ist/Windows Nt}	1	-	-	-	-	1
299-01	{Networking}	1	-	-	-	-	1
Degree Total		62	1	-	-	-	63

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Dependability)

TABLE 12
(Continued)

		Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA							
903-02	Air Cond Refrig	1	-	-	-	-	1
007-03	CSP/Supervision in Ship Repair	2	-	-	-	-	2
066	Csp/Child Development	8	-	-	-	-	8
056-01	Csp/Edu Support Specialist	6	-	-	-	-	6
008-02	Csp/Gerontology	1	-	-	-	-	1
632	Erly Childhood Instruction	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	1
261-02	General Practice	1	-	-	-	-	1
727-01	{Caddraft:Arch Draft}	1	-	-	-	-	1

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Dependability)

TABLE 12
(Continued)

		Adequate	Needs Improvement	Not Applicable	Observed	Not Response	No	Total
CERTIFICATE/DIPLOMA (Continued)								
078-01	{Csp/Electronics Technology}	1	-	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	1	-	-	-	-	-	1
948-02	{Electronics Technology}	1	-	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	-	1
264-04	{Office Systems Technology}	1	-	-	-	-	-	1
<hr/>								
Degree Total		28	-	-	-	-	-	28
TOTAL		144	4	-	-	-	-	148

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Decision-making Skills)

TABLE 13

AA/AS		Needs			Not Applicable	Not Observed	No Response	Total
		Adequate	Improvement					
213	Business Administration	20	2	-	1	-	-	23
831	Engineering	2	-	-	-	-	-	2
699	General Studies	9	1	-	-	-	-	10
699-04	General Studies/Rad Tech	1	-	-	-	-	-	1
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	1
648	Liberal Arts	-	1	-	-	-	-	1
880	Science	2	-	-	-	-	-	2
880-01	Sciense Comp Scie	2	-	-	-	-	-	2
882	Social Sciences	13	-	-	1	-	-	14
Degree Total		50	4	-	2	-	-	56

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Decision-making Skills)

TABLE 13
(Continued)

		Adequate				Needs	Improvement	Not Applicable	Not Observed	No Response	Total
<i>AAS</i>											
203	Accounting	4	1	-	-	-	-	-	-	-	5
400	Administration of Justice	2	-	-	-	-	-	-	-	-	2
298-05	Administrative Assistant	3	-	-	-	-	-	-	-	-	3
640	Asl-English Interpretation	1	-	-	-	-	-	-	-	-	1
514-03	Computer Graphics	3	-	-	-	-	-	-	-	-	3
636	Early Childhood Develop	9	-	-	-	-	-	-	-	-	9
706-01	Elec Mech Control Tech	-	1	-	-	-	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	-	-	-	-	2

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Decision-making Skills)

TABLE 13
(Continued)

AAS (Continued)		Response					Total
		Adequate	Needs Improvement	Not Applicable	Observed	No Response	
427	Fire Science	2	-	-	-	-	2
775-02	Food Service Management	-	1	-	-	-	1
152	Health Information Tech	2	-	-	-	-	2
963-10	Industrial Supervision I	1	-	-	-	-	1
963-12	Industrial Supervision Os	-	1	-	-	-	1
520	Interior Design	2	1	-	-	-	3
775-04	Lodging Management	-	1	-	-	-	1
212	Management	-	1	-	-	-	1
156-01	Nursing	6	1	-	-	-	7

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Decision-making Skills)

TABLE 13
(Continued)

AAS (Continued)		Response					Total
		Adequate	Needs Improvement	Not Applicable	Observed	No Response	
260-03	Paralegal Studies (Litigation)	2	-	-	-	-	2
963-05	Quality Assurance	1	-	-	-	-	1
172	Radiologic Technology	5	2	-	-	-	7
181	Respiratory Therapist	2	-	-	-	-	2
963-08	{Industrial Supervision}	2	-	-	-	-	2
299-11	{Iist/Windows 2000}	-	-	-	-	-	-
299-09	{Iist/Windows Nt}	1	-	-	-	-	1
299-01	{Networking}	1	-	-	-	-	1
Degree Total		52	10	-	-	-	62

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Decision-making Skills)

TABLE 13
(Continued)

		Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA							
903-02	Air Cond Refrig	1	-	-	-	-	1
007-03	CSP/Supervision in Ship Repair	2	-	-	-	-	2
066	Csp/Child Development	9	-	-	-	-	9
056-01	Csp/Edu Support Specialist	5	1	-	-	-	6
008-02	Csp/Gerontology	1	-	-	-	-	1
632	Erly Childhood Instruction	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	1
261-02	General Practice	1	-	-	-	-	1
727-01	{Caddraft:Arch Draft}	-	-	1	-	-	1

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Employer Rating of Professional Behaviors (Decision-making Skills)

TABLE 13
(Continued)

		Adequate	Needs Improvement	Not Applicable	Not Observed	No Response	Total
CERTIFICATE/DIPLOMA (Continued)							
078-01	{Csp/Electronics Technology}	1	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	1	-	-	-	-	1
948-02	{Electronics Technology}	1	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	1
264-04	{Office Systems Technology}	1	-	-	-	-	1
<hr/>							
Degree Total		27	1	1	-	-	29
TOTAL		129	15	1	2	-	147

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Rating of Tidewater Community College with Respect to Providing
Occupational/Technical Training

TABLE 14

		Excellent				Good		Average		Poor		Not Applicable		No Response		Total		
AA/AS																		
213	Business Administration	9	8	1	-	4	-	4	-	-	-	-	-	-	22			
831	Engineering	2	-	-	-	-	-	-	-	-	-	-	-	-	2			
699	General Studies	6	2	-	-	1	-	-	-	-	-	-	-	-	9			
699-04	General Studies/Rad Tech	-	1	-	-	-	-	-	-	-	-	-	-	-	1			
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	-	-	-	-	-	-	-	1			
648	Liberal Arts	1	-	-	-	-	-	-	-	-	-	-	-	-	1			
880	Science	1	-	-	-	-	-	1	-	-	-	-	-	-	2			
880-01	Science Comp Scie	2	-	-	-	-	-	-	-	-	-	-	-	-	2			
882	Social Sciences	5	3	1	-	5	-	5	-	-	-	-	-	-	14			
Degree Total		27	14	2	-	11	-	11	-	-	-	-	-	-	54			

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Rating of Tidewater Community College with Respect to Providing
Occupational/Technical TrainingTABLE 14
(Continued)

		Excellent	Good	Average	Poor	Not Applicable	No Response	Total
AAS								
203	Accounting	2	2	-	-	1	-	5
400	Administration of Justice	2	-	-	-	-	-	2
298-05	Administrative Assistant	1	-	-	-	2	-	3
640	Asl-English Interpretation	1	-	-	-	-	-	1
514-03	Computer Graphics	-	2	1	-	-	-	3
636	Early Childhood Develop	4	5	-	-	-	-	9
706-01	Elec Mech Control Tech	-	1	-	-	-	-	1
981-04	Electronics Technology	-	1	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	-	2

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Rating of Tidewater Community College with Respect to Providing
Occupational/Technical TrainingTABLE 14
(Continued)

AAS (Continued)		No Response					Total
		Excellent	Good	Average	Poor	Not Applicable	
427	Fire Science	-	2	-	-	-	2
775-02	Food Service Management	1	-	-	-	-	1
152	Health Information Tech	1	-	1	-	-	2
963-10	Industrial Supervision Im	1	-	-	-	-	1
963-12	Industrial Supervision Os	-	1	-	-	-	1
520	Interior Design	-	2	-	1	-	3
775-04	Lodging Management	-	1	-	-	-	1
212	Management	-	1	-	-	-	1
156-01	Nursing	3	3	-	-	-	6

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Rating of Tidewater Community College with Respect to Providing
Occupational/Technical TrainingTABLE 14
(Continued)

AAS (Continued)		Excellent				Good		Average		Poor		Not Applicable		No Response		Total	
260-03	Paralegal Studies (Litigation	1		1		-		-		-		-		-		-	2
963-05	Quality Assurance	-		1		-		-		-		-		-		-	1
172	Radiologic Technology	3		3		1		-		-		-		-		-	7
181	Respiratory Therapist	2		-		-		-		-		-		-		-	2
963-08	{Industrial Supervision}	-		2		-		-		-		-		-		-	2
299-11	{Ist/Windows 2000}	-		-		-		-		-		1		-		-	1
299-09	{Ist/Windows Nt}	1		-		-		-		-		-		-		-	1
299-01	{Networking}	1		-		-		-		-		-		-		-	1
Degree Total		26		28		3		-		5		-		-		-	62

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Rating of Tidewater Community College with Respect to Providing
Occupational/Technical TrainingTABLE 14
(Continued)

		Excellent	Good	Average	Poor	Not Applicable	No Response	Total
CERTIFICATE/DIPLOMA								
903-02	Air Cond Refrig	1	-	-	-	-	-	1
007-03	CSP/Supervision in Ship Repair	1	1	-	-	-	-	2
066	Csp/Child Development	3	5	-	-	1	-	9
056-01	Csp/Edu Support Specialist	2	1	-	-	3	-	6
008-02	Csp/Gerontology	-	1	-	-	-	-	1
632	Erly Childhood Instruction	-	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	-	1
261-02	General Practice	1	-	-	-	-	-	1
727-01	{Caddraft;Arch Draft}	-	-	-	-	1	-	1

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Rating of Tidewater Community College with Respect to Providing
Occupational/Technical TrainingTABLE 14
(Continued)

		Excellent	Good	Average	Poor	Not Applicable	No Response	Total
CERTIFICATE/DIPLOMA (Continued)								
078-01	{Csp/Electronics Technology}	-	1	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	-	1	-	-	-	-	1
943-02	{Electronics Technology}	1	-	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	-	1
264-04	{Office Systems Technology}	-	1	-	-	-	-	1
Degree Total		12	11	1	-	5	-	29
TOTAL		65	53	6	-	21	-	145

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Rating of Tidewater Community College with Respect to Providing
General Education

TABLE 15

			Excellent	Good	Average	Poor	Not Applicable	No Response	Total
AA/AS									
213	Business Administration	10	8	2	-	2	-	-	22
831	Engineering	2	-	-	-	-	-	-	2
699	General Studies	7	1	1	-	1	-	-	10
699-04	General Studies/Rad Tech	-	1	-	-	-	-	-	1
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	-	1
648	Liberal Arts	1	-	-	-	-	-	-	1
880	Science	2	-	-	-	-	-	-	2
880-01	Science Comp Scie	2	-	-	-	-	-	-	2
882	Social Sciences	6	5	-	-	3	-	-	14
Degree Total		31	15	3	-	6	-	-	55

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Rating of Tidewater Community College with Respect to Providing
General EducationTABLE 15
(Continued)

		Excellent	Good	Average	Poor	Not Applicable	No Response	Total
AAS								
203	Accounting	3	2	-	-	-	-	5
400	Administration of Justice	2	-	-	-	-	-	2
298-05	Administrative Assistant	1	-	-	-	2	-	3
640	Asl-English Interpretation	1	-	-	-	-	-	1
514-03	Computer Graphics	-	3	-	-	-	-	3
636	Early Childhood Develop	5	3	-	-	1	-	9
706-01	Elec Mech Control Tech	-	-	-	-	1	-	1
981-04	Electronics Technology	-	1	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	-	2

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Rating of Tidewater Community College with Respect to Providing
General EducationTABLE 15
(Continued)

		Excellent	Good	Average	Poor	Not Applicable	No Response	Total
AAS (Continued)								
427	Fire Science	-	2	-	-	-	-	2
775-02	Food Service Management	1	-	-	-	-	-	1
152	Health Information Tech	1	-	1	-	-	-	2
963-10	Industrial Supervision Im	1	-	-	-	-	-	1
963-12	Industrial Supervision Os	1	-	-	-	-	-	1
520	Interior Design	-	1	1	-	1	-	3
775-04	Lodging Management	1	-	-	-	-	-	1
212	Management	-	-	-	-	1	-	1
156-01	Nursing	3	2	-	-	1	-	6

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Rating of Tidewater Community College with Respect to Providing
General Education

TABLE 15
(Continued)

		No Response					Total
		Excellent	Good	Average	Poor	Not Applicable	
AAS (Continued)							
260-03	Paralegal Studies (Litigation	1	-	-	-	-	2
963-05	Quality Assurance	-	1	-	-	-	1
172	Radiologic Technology	3	4	-	-	-	7
181	Respiratory Therapist	2	-	-	-	-	2
963-08	{Industrial Supervision}	-	2	-	-	-	2
299-11	{Ist/Windows 2000}	-	-	-	1	-	1
299-09	{Ist/Windows Nt}	1	-	-	-	-	1
299-01	{Networking}	-	1	-	-	-	1
Degree Total		29	21	4	-	8	62

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Rating of Tidewater Community College with Respect to Providing
General EducationTABLE 15
(Continued)

		Excellent	Good	Average	Poor	Not Applicable	No Response	Total
CERTIFICATE/DIPLOMA								
903-02	Air Cond Refrig	-	-	-	1	-	-	1
007-03	CSP/Supervision in Ship Repai	-	2	-	-	-	-	2
066	Csp/Child Development	1	7	-	1	-	-	9
056-01	Csp/Edu Support Specialist	1	1	1	2	-	-	6
008-02	Csp/Gerontology	-	-	1	-	-	-	1
632	Erly Childhood Instruction	-	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	-	1
261-02	General Practice	1	-	-	-	-	-	1
727-01	{Caddraft:Arch Draft}	-	-	-	-	1	-	1

TIDEMATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY

Rating of Tidewater Community College with Respect to Providing
General EducationTABLE 15
(Continued)

		Excellent	Good	Average	Poor	Not Applicable	No Response	Total
CERTIFICATE/DIPLOMA (Continued)								
078-01	{Csp/Electronics Technology}	-	1	-	-	-	-	1
054	{Csp/Retail Management}	1	-	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	-	1	-	-	-	-	1
943-02	{Electronics Technology}	1	-	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	-	1
264-04	{Office Systems Technology}	-	-	-	1	-	-	1
Degree Total		7	13	2	1	6	-	29
TOTAL		67	49	9	1	20	-	146

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Overall Rating of the Employee's Job Performance

TABLE 16

AA/AS		Overall Rating				Not Applicable	No Response	Total
		Excellent	Good	Average	Poor			
213	Business Administration	16	6	1	-	-	-	23
831	Engineering	2	-	-	-	-	-	2
699	General Studies	8	2	-	-	-	-	10
699-04	General Studies/Rad Tech	1	-	-	-	-	-	1
699-49	General Studies/Tt Dev Dis	1	-	-	-	-	-	1
648	Liberal Arts	1	-	-	-	-	-	1
880	Science	2	-	-	-	-	-	2
880-01	Science Comp Scie	2	-	-	-	-	-	2
882	Social Sciences	9	5	-	-	1	-	15
Degree Total		42	13	1	-	1	-	57

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Overall Rating of the Employee's Job Performance

TABLE 16
 (Continued)

		Excellent	Good	Average	Poor	Not Applicable	No Response	Total
AAS								
203	Accounting	3	2	-	-	-	-	5
400	Administration of Justice	2	-	-	-	-	-	2
298-05	Administrative Assistant	3	-	-	-	-	-	3
640	Asst-English Interpretation	1	-	-	-	-	-	1
514-03	Computer Graphics	1	1	1	-	-	-	3
636	Early Childhood Develop	6	3	-	-	-	-	9
706-01	Elec Mech Control Tech	-	1	-	-	-	-	1
981-04	Electronics Technology	1	-	-	-	-	-	1
146	Emergency Medical Services	2	-	-	-	-	-	2
427	Fire Science	-	2	-	-	-	-	2

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Overall Rating of the Employee's Job Performance

TABLE 16
 (Continued)

AAS (Continued)		Excellent			Good			Average			Poor			Not Applicable			No Response			Total			
	775-02 Food Service Management	-			1			-			-			-			-					1	
152	Health Information Tech	1	-			1		-			-			-			-					2	
963-10	Industrial Supervision Im	1	-			-		-			-			-			-					1	
963-12	Industrial Supervision Os	-			1			-			-			-			-					1	
520	Interior Design	1	1	1				-			-			-			-					3	
775-04	Lodging Management	1	-			-		-			-			-			-					1	
212	Management	-			1			-			-			-			-					1	
156-01	Nursing	3	2	2				-			-			-			-					7	
260-03	Paralegal Studies (Litigation	2	-			-		-			-			-			-					2	
963-05	Quality Assurance	1	-			-		-			-			-			-					1	

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Overall Rating of the Employee's Job Performance

TABLE 16
 (Continued)

AAS (Continued)		Excellent			Good			Average			Poor			Not Applicable			No Response			Total		
172	Diagnostic Radiologic Technology	1		3		2		-		-	-	-	-	-	-	-	-	-	-	-	-	6
181	Respiratory Therapist	1		1		-		-		-	-	-	-	-	-	-	-	-	-	-	-	2
963-08	{Industrial Supervision}	1		1		-		-		-	-	-	-	-	-	-	-	-	-	-	-	2
299-11	{Ist/Windows 2000}	-		1		-		-		-	-	-	-	-	-	-	-	-	-	-	-	1
299-09	{Ist/Windows Nt}	1		-		-		-		-	-	-	-	-	-	-	-	-	-	-	-	1
299-01	{Networking}	1		-		-		-		-	-	-	-	-	-	-	-	-	-	-	-	1
Degree Total		34		21		7		-		-	-	-	-	-	-	-	-	-	-	-	-	62

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Overall Rating of the Employee's Job Performance

TABLE 16
 (Continued)

		Excellent	Good	Average	Poor	Not Applicable	No Response	Total
CERTIFICATE/DIPLOMA								
903-02	Air Cond Refrig	1	-	-	-	-	-	1
007-03	CSP /Supervision in Ship Repai	1	1	-	-	-	-	2
066	Csp/Child Development	4	5	-	-	-	-	9
056-01	Csp/Edu Support Specialist	5	-	1	-	-	-	6
008-02	Csp/Gerontology	-	-	1	-	-	-	1
632	Erly Childhood Instruction	-	1	-	-	-	-	1
241	Food Service Mgmt	1	-	-	-	-	-	1
261-02	General Practice	1	-	-	-	-	-	1
727-01	{Caddraft;Arch Draft}	-	1	-	-	-	-	1
078-01	{Csp/Electronics Technology}	1	-	-	-	-	-	1

TIDEWATER COMMUNITY COLLEGE - 2004 EMPLOYER SURVEY
 Overall Rating of the Employee's Job Performance

TABLE 16
 (Continued)

		Excellent	Good	Average	Poor	Not Applicable	No Response	Total
CERTIFICATE/DIPLOMA (Continued)								
054	{Csp/Retail Management}	1	-	-	-	-	-	1
111	{Diagnostic Medcl Sonography}	-	1	-	-	-	-	1
943-02	{Electronics Technology}	1	-	-	-	-	-	1
713-02	{Occup Tech-Occup Saf}	1	-	-	-	-	-	1
264-04	{Office Systems Technology}	-	1	-	-	-	-	1
Degree Total		17	10	2	-	-	-	29
TOTAL		93	44	10	-	1	-	148